

**Annex 1 : Logframe Matrix for Priority B. measure C  
2005**

<b>Priority B: HUMAN RESOURCE DEVELOPMENT</b> <b>Measure C: Actively combating social exclusion</b>			Programme name: and number:	<b>Economic and Social Cohesion 2005</b>
<b>Project 1 - Social Inclusion Measures for Disadvantaged Groups</b> <b>A) Grant schemes for social inclusion measures for disadvantaged groups</b> <b>B) TA – To support MLSSF and NAE for the optimal implementation of the grant schemes</b> <b>Project 2 - Strengthening the capacity of MoLSSF in the field of social assistance</b>			Contracting period expires: <b>30.11.2007</b>	Contract execution period expires: <b>30.11.2008</b>
			Total Budget: <b>10.30</b> (MEuro)	Phare contribution: <b>8.30</b> (MEuro)
<b>Overall objective of Phare ESC 2004 – 2006</b>	<b>Relates to Copenhagen criterion and Acquis chapter</b>			
<ul style="list-style-type: none"> <li>To develop and implement multi-annual policies and programmes for economic and social cohesion, through investment projects in priority sectors, in line with the provisions of the National Development Plan (NDP), to support the overall national and regional economic growth, in order to increase the overall potential of the country and of each of the eight development regions, as well as to diminish the economic and social disparities between them;</li> <li>To strengthen the institutional capacity of central ministries, the 8 Regional Development Agencies and relevant local authorities to prepare for the implementation of investment support to be provided, in line with provisions regarding the Extended Decentralised Implementation Systems (EDIS) in candidate countries.</li> <li>To build the institutional, administrative, programming and implementation structures necessary to effectively manage EU Structural Funds after accession, in order to make significant progress in the negotiations on Chapter 21 of the General Acquis communautaire “Regional Policy and the Coordination of Structural Instruments”.</li> </ul>	<i>Chapter 21 - Regional policy and co-ordination of structural instruments:</i> - Improve the administrative capacity of the institutions involved and the management of the funds (MoLSSF and Intermediary bodies for management of ESF) - Strategic approach to employment and strategy for human resource development, combining education policy and lifelong learning, in order to align with European Employment Strategy			

Project Purpose	Objectively verifiable indicators	Sources of verification	Assumptions
<b>Project 1</b> A) <ul style="list-style-type: none"> <li>To promote social inclusion by tackling the discrimination and inequalities in the labour market and the associated social exclusion and complement national strategies and employment policies.</li> </ul> B) <ul style="list-style-type: none"> <li>To promote measures and provide information and advice on project launching and application guidelines preparation of the grant schemes;</li> <li>To ensure a transparent, competitive and effective process for project appraisal and selection;</li> <li>To increase capacities of regional structures for effective implementation of projects financed under this programme in order to carry out monitoring, control and evaluation activities, efficiently.</li> <li>Dissemination and mainstreaming of results.</li> </ul>	<ul style="list-style-type: none"> <li>Higher employability and social inclusion of the disadvantaged groups on the LM</li> <li>Strengthening the regional and local Employment Partnerships role on the labour market</li> <li>Coverage of the target groups by the information campaign</li> <li>Guidelines for the grant scheme approved and disseminated</li> <li>Clear criteria for project appraisal and selection, maximizing the process transparency and the competitive approach.</li> <li>No. of regional structures with improved monitoring, controlling and evaluation systems.</li> <li>Coverage of the target groups by the actions of information on the project results.</li> </ul>	<ul style="list-style-type: none"> <li>Joint Memorandum on Social Inclusion</li> <li>National Action Plan on Social Inclusion</li> <li>Reports on the Programme implementation</li> <li>Statistics of the local labour offices</li> <li>Reports of the institutions involved</li> <li>The stakeholders and partners opinions</li> <li>Other relevant documents</li> <li>EU decisions</li> </ul>	<ul style="list-style-type: none"> <li>Appropriate project co-ordination</li> <li>Proper promotion of the strategy on social inclusion</li> <li>Commitment of all stakeholders to work in concentrated way</li> <li>Efficient co-operation of institutions and organizations involved in the project implementation</li> <li>High level of involvement and motivation among the project beneficiaries during implementation</li> <li>Proper promotion of services offered</li> <li>Good quality of services provided</li> <li>Service providers able to design reasonable projects</li> <li>All other projects aimed at improving the functioning of the social assistance system In Romania are effectively and timely implemented</li> </ul>
<b>Project 2</b> To develop an integrated system of payment for family social benefits through the creation of the Agency for payment of social benefits	<ul style="list-style-type: none"> <li>Reduction of the incoherencies of the application of the social assistance measures;</li> <li>A better monitoring and evaluation of the system;</li> <li>Increase the accessibility of the citizens at social rights;</li> <li>Reducing the administrative cost of the system.</li> </ul>	<ul style="list-style-type: none"> <li>Policy recommendation in social assistance field;</li> <li>Regulations;</li> <li>Project reports.</li> <li>Studies elaborated by the different national or international institutions.</li> </ul>	<ul style="list-style-type: none"> <li>results of the Project RO 0108.02 “Social services institutional building in Romania” available in due course;</li> <li>results of the Phare 2004/016 – 772.04.02 available in due course;</li> <li>Government maintains its commitment to implement EU acquis and instruments;</li> <li>Timely approval of the proposals by the MoLSSaF and Romanian Government.</li> </ul>
Training for enhancing the skills for the staff of the PIUs, Directorates for Labour, Social Solidarity and Family at county level (DoLSSaF), GDSACPs and local authorities in social services management, public relations, project design and implementation.	<ul style="list-style-type: none"> <li>Number of GDSACPs’ staff and NAPH county inspectors trained and having increased capacity in coordinating/controlling the new created services in accordance with the new</li> </ul>	<ul style="list-style-type: none"> <li>The Final Report of the Project</li> <li>Project monitoring reports</li> <li>Government reports</li> <li>EC Delegation project supervision reports</li> <li>NAPH reports</li> </ul>	<ul style="list-style-type: none"> <li>Commitment of the county and local authorities to strengthen the social assistance in the county.</li> <li>Availability of monitoring and control reports of the new Control Department</li> </ul>

	provisions of the social policies in the field.	<ul style="list-style-type: none"> <li>County Councils reports</li> <li>Reports of NGOs for disabled people and/or with activity related to the human rights</li> <li>Media sources</li> </ul>	of NAPH.
<b>Results</b>	<b>Objectively verifiable indicators</b>	<b>Sources of verification</b>	<b>Assumptions</b>
<b>Project 1</b> <b>A)</b> <ul style="list-style-type: none"> <li>Increased social inclusion of the most disadvantaged groups on the labour market;</li> <li>Better tackling discrimination and inequality on the LM;</li> <li>Improved skills and advice to facilitate access to employment for the disadvantaged groups</li> </ul> <b>B)</b> <ul style="list-style-type: none"> <li>MoLSSF (PCU) improved capacity to implement the measure and its Schemes, especially on the ground and to build up its broader organizational capacity after 2006, in anticipation of the expansion of these schemes in the period after Accession;</li> <li>NAE (through its regional structure PIUs) improved capacity to implement the measure and its Schemes and to build up its broader organizational capacity after 2006, in anticipation of the expansion of these schemes in the period</li> </ul>	<b>A)</b> <ul style="list-style-type: none"> <li>number of persons receiving guidance and career counseling: 3.000 Roma people; 1.500 disabled persons and youngster out of the child protection;</li> <li>number of persons receiving vocational training programs: 3.000 Roma people; 1.500 disabled persons and youngster out of the child protection system;</li> <li>number of beneficiaries attaining a vocational training: 1.500 Roma people; 750 disabled persons and youngster out of the child protection system;</li> <li>number of beneficiaries receiving assistance with job seeking: 1.500 Roma people; 750 disabled persons and youngster out of the child protection system;</li> <li>number of beneficiaries entering employment: 450 Roma people; 225 disabled persons and youngster out of the child protection system.</li> </ul> <b>B)</b> <ul style="list-style-type: none"> <li>awareness campaign organized, help desks established for the applicants, dissemination of information materials, information sessions organized for the applicants, well organized selection process organized;</li> <li>improved quality of the monitoring, control and evaluation process organized at regional and national level</li> <li>improved quality of the project proposals designed by Final Beneficiaries</li> </ul>	<ul style="list-style-type: none"> <li>Reports and payments made to beneficiaries</li> <li>Reports by PIUs to PCU on the progress of projects</li> <li>MoLSSF and NAE reports and statistics, data bases</li> <li>Evaluation reports made by PIUs and endorsed by EC Delegation</li> <li>Reports and feedback from direct beneficiaries</li> <li>MoLSSF reports to the Steering Committee</li> <li>Minutes of Steering Committee and materials prepared</li> </ul>	appropriate project co-ordination proper co-ordination of undertaken actions effective co-operation between the institutions involved proper promotion of services offered high-quality work of experts good quality of services provided commitment of the national and regional authorities to support the projects on social inclusion

<ul style="list-style-type: none"> <li>after Accession;</li> <li>Final Beneficiaries improved capacity to design and implement grant schemes targeting vulnerable groups.</li> <li>Best practice guides prepared and national network for dissemination of the best practice and expertise improved and web-site designed</li> </ul>	<ul style="list-style-type: none"> <li>improved quality of project implementation of projects financed by the scheme – % of attaining of the objectives and obtaining of the results</li> <li>all stages of the project design and implementation fully documented by clear and consistent guidelines</li> </ul>		
<b>Project 2</b> <ul style="list-style-type: none"> <li>the National Agency for administration and payments of the family and social benefits put in practice;</li> <li>all the social benefits, existing in system, are paid in an unitary system;</li> <li>full implementation of the Management Information System</li> <li>create a database on social benefits training needs assessment for the staff realised; training modules designed and delivered; a manual of visibility of these institution create; a study visit organised;</li> </ul>	<ul style="list-style-type: none"> <li>the National Agency established, organisational structure in place, the necessary human resources in place, the working systems operational.;</li> <li>the database fully operational providing quality information on as regards the number of recipients, type of social benefits received, the total amount of the benefits received by a family, etc;</li> <li>all the members of each of the vulnerable groups are receiving the same social benefits in the same conditions;</li> <li>one study visit for 8 persons in one EU country.</li> <li>200 persons trained</li> <li>4 training modules elaborated and disseminated;</li> <li>number of training sessions</li> </ul>	<ul style="list-style-type: none"> <li>Project reports;</li> <li>Written recommendation on the European institutional and legal framework;</li> <li>Monitoring by EC Delegation;</li> <li>The Official Journal</li> <li>Evidence of the payments of the social benefits</li> </ul>	<ul style="list-style-type: none"> <li>Results of the Phare 2004/016 – 772.04.02;</li> <li>Commitment of the Romanian authorities in respect with the creation of the National agency of social Benefits;</li> <li>Support from other relevant institutions;</li> <li>Ensuring the full participation of the representatives from different authorities, organisations and institutions to seminars, workshops and other meetings.</li> <li>The framework law concerning the special protection of the persons with disabilities is in force</li> <li>The county plans of restructuring/ closing down of the old residential institutions are in force</li> <li>Commitment of the GDSACPs’ staff to attend the training program.</li> <li>Availability of the county Councils in sustaining the project’s activities.</li> <li>The standards of quality related to the social services for persons with disability are in force</li> </ul>
<ul style="list-style-type: none"> <li>Improvement of the specific knowledge and skills of the staff from DLSSFs, PIUs and GDSACPs</li> <li>Dissemination of the results .of the training programme</li> </ul>	<ul style="list-style-type: none"> <li>Training needs assessment report</li> <li>At least 2 modules for each group.</li> <li>At least 1250 persons trained, out of which 50 trainers.</li> <li>A 1-day national conference for the dissemination of the results of the training program held.</li> </ul>	<ul style="list-style-type: none"> <li>The Final Report of the Project</li> <li>Project monitoring reports</li> <li>Government and NAPH reports</li> <li>EC Delegation project supervision reports</li> <li>County Councils reports</li> <li>Reports of NGOs for disabled people and/or with activity related to the human rights</li> <li>Media sources</li> </ul>	
<b>Activities</b>	<b>Means</b>		<b>Assumptions</b>
<b>Project 1</b> <b>A)</b> <ul style="list-style-type: none"> <li>Development and delivery of vocational training</li> </ul>	Grant scheme.		<ul style="list-style-type: none"> <li>Proper project management</li> <li>Co-financing of project costs through Romanian sources</li> </ul>

<p>programs and schemes (basic training, qualification, re-qualification, skill upgrading);</p> <ul style="list-style-type: none"> <li>• Development and delivery of schemes promoting community work;</li> <li>• Range of support measures for all the disadvantaged groups in order to enhance their chances to return or enter the labor market (with special attention for those within most disadvantaged communities)</li> </ul> <p><b>B)</b></p> <ul style="list-style-type: none"> <li>• Awareness campaign, support for preparation of application package, appraisal and selection of projects.</li> <li>• Support for the appraisal and selection of projects organized by the PIUs and PCU which will be supported by external independent experts.</li> <li>• Support the monitoring of the implementation of the social inclusion HRD schemes.</li> <li>• Preparation of best practice. guides, organisation of seminars and workshops at national and regional level and dissemination of information on the projects implemented;</li> </ul>	<p>Service (TA) contract for public awareness campaign and for monitoring and evaluation of grant scheme</p>		<ul style="list-style-type: none"> <li>• TA under IB is contracted in due time</li> <li>• The Contractor will send highly qualified experts</li> <li>• Good quality of services provided</li> <li>• High level of involvement and motivation among the project beneficiaries during the implementation period</li> <li>• Appropriate co-ordination of the project activities</li> <li>• Effective co-operation between institutions involved in the project implementation</li> <li>• Cohesion of the project activities with other actions undertaken in the area by public administration units, local labour offices and training institutions</li> </ul>
<p><b>Project 2</b></p> <ul style="list-style-type: none"> <li>• Complete the integration of the social benefits in the unified system of payments;</li> <li>• Full implementation of the Management Information System;</li> <li>• Create a database on social benefits as regards the number of recipients, type of social benefits received, the total amount of the benefits received by a family, etc;</li> </ul> <p>training needs assessment, including the designing and delivering of the training modules;</p> <ul style="list-style-type: none"> <li>▪ Create a visibility manual for the Agency;</li> <li>▪ organisation of one study visit.</li> <li>▪ Training for social services staff</li> <li>▪ Organization of a dissemination conference</li> </ul>	<p>Service (TA) contract</p>		<ul style="list-style-type: none"> <li>• Timely approval by the Romanian authorities of the secondary legislation</li> <li>• Close cooperation with all the partners of the project</li> <li>• Full participation of the representatives from different authorities, organisations and institutions to seminars, workshops and other meetings.</li> <li>• Collaboration of the local authorities</li> <li>• The calendar of the training sessions allows the persons involved to participate to.</li> </ul>
			<p><b>Preconditions</b></p>