

Annex 6 - Comparative analysis of priorities for programming of Phare 2005

Priorities for MAP projects /objectives: ongoing for 2004 and proposed for annual Phare 2005 programming	Comments and Correlation with NDP 2004 – 2006 Priorities	Accession Partnership 2003	2004 Regular Report on Romania towards accession	Commitments in negotiations	Ongoing projects (2003)
Economic and Social Cohesion (ESC)					
<p>Priority A - Regional and local transport, business and tourism infrastructure</p> <ul style="list-style-type: none"> The rehabilitation and development of tourism related infrastructure including leisure facilities and historical/ cultural infrastructure and provision of transport links to such facilities as well as to increase the attractiveness of the areas with natural SPA potential. (30% of priority budget) The improvement and rehabilitation of regional transportation to include ring roads, county roads, and roads safety measures. (25% of priority budget) The rehabilitation and improvement of industrial areas including environmental clean-up and upgrading of such areas and provision of transport links to 	<p>The basis for programming of the Phare ESC 2004-06 funds is NDP 2004-06, which contains the Romania's strategic development priorities for 3 years, identified in broad partnership and approved by the Romanian Government.</p> <p>NDP Priority 5: Promoting a balanced participation of all Romania's regions to socio-economic development process Measure 5.1: Regional and local infrastructure development</p> <p>A pipeline of projects will be established and will be financed from 2004, 2005 and 2006 ESC programmes</p> <p>Works 2004, 2005, 2006</p>	<p>Economic criteria Increase the volume and quality of public investment, including infrastructure, education, environment and health. Chapters of the acquis: Regional policy</p> <ul style="list-style-type: none"> Strengthen the institutional and administrative capacity of the bodies in charge of programming and managing funds for economic and social cohesion, in line with the Structural Funds approach; in particular define the Managing and Paying Authorities; Develop the technical capacity to conduct projects to be financed by Structural Funds (i) select, discuss and clarify development priorities at both national and regional levels, and (ii) identify, programme, and prepare projects; Establish a clear division of responsibilities at national and regional level and improve the administrative capacity in terms of recruitment, career profiles 	<p>Regional policy</p> <ul style="list-style-type: none"> Romania's administrative capacity to manage EC funds and conduct an integrated regional development policy clearly needed to be improved. ... significant work was still required in defining a legal basis, identifying and clarifying the respective roles and responsibilities of existing authorities and strengthening an adequate administrative structure before Romania would be able to apply Community rules and channel the funds from EC structural policies. - Romania's efforts should now focus on making the structures at central, regional and local level fully functional in order to enable Romania to reap the full benefits from the future 	<p>Chapter 21 - Regional policy and co-ordination of Structural Instruments</p> <ul style="list-style-type: none"> To accelerate the process for creating the institutional framework required for the management of the Structural Funds and the Cohesion Funds; to ensure the increasing of the staff number (involved in the process) and training for them. To ensure the stability of the legislative framework for regional policy and structural instruments. To ensure the unification of the Romanian legislation concerning Public – private partnership with acquis and ex-ante control implementation for procurement procedures. To develop the cooperation and the coordination between the ministries and between ministries and the relevant agencies and economic and 	<p>Strengthen the Co-ordination Function for ESC Policy Design and Implementation at Regional Level</p> <ul style="list-style-type: none"> To further develop the capacities of RDAs in each of the Romanian macro-regions as Implementing Authorities for Phare ESC programmes and as organisations capable to leading the socio-economic development planning and delivery process in their region, in line with the successful practices in Member States, giving particular importance to the improvement of the monitoring and implementation of priorities established in the National Development Plan 2004-2006. To elaborate improved regional strategies for socio-economic development, founded up on more transparent and systematic inter-regional co-ordination as well as on partnership between the RDAs and other regional and local actors. Activities include: Capacity Building:elaboration of a Human Resources Development

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<p>such facilities. (20% of priority budget)</p> <ul style="list-style-type: none"> The development of business infrastructure and related access roads in order to improve access to markets, information, services and technologies in order to improve business competitiveness. (25% of priority budget) <p>Preparation of project pipeline and site supervision</p> <p>Small scale local infrastructure grant scheme for public authorities</p> <p>Priority E: Building the Institutional Structures in order to Achieve, upon Accession, Sound and Efficient Management of EU Structural Funds, and Efficient Management of Programmes under EDIS Requirements.</p> <p>Measure a: Development of Administrative Capacities for Structural Funds Management Strengthening institutional structures at central and</p>	<p>2004, 2005, 2006</p> <p>Taking into account the positive impact of Phare 2001 similar scheme, it is envisaged to include it in 2005, if funds will be available</p> <p>NDP Priority 5: Promoting a balanced participation of all Romania's regions to socio-economic development process</p> <p>NDP Priority 1: Improving the competitiveness of the productive sector and making it more attractive to foreign investors</p> <p>NDP Priority 2: Improving and developing transport, and energy infrastructures and ensuring environment protection</p> <p>NDP Priority 3: Human resources development, increasing employability and</p>	<p>and training.</p> <ul style="list-style-type: none"> Improve co-ordination and co-operation between ministries, as well as between relevant agencies and social and economic partners. 	<p>instruments.</p> <ul style="list-style-type: none"> Romania needs to focus on administrative capacity and preparing the whole system from the managing authorities and intermediate bodies through to the final beneficiaries for efficient management of the Structural Funds. Flexibility and capacity for co-financing, mechanisms for monitoring and evaluation, programming and project identification as well as project preparation capacity, in particular at local level, need to be improved. Romanian should make best use of the pre-accession instruments in the preparation to Structural and Cohesion Funds. Preparation at all levels of administration now requires full attention, given the limited timeframe available. In particular the Ministry of Economy and Trade as the MA for the Sectoral Operational Programme (OP) for Competitiveness and the Ministry of Labour, Social Solidarity and the Family as the MA for the Human Resource Development OP will need immediate attention. The designation of intermediate bodies needs to 	<p>social partners.</p> <ul style="list-style-type: none"> To strengthen the institutional capacity of the managing authorities and of the intermediate bodies. To set up a partnership at the regional and national level, which has to include the local authorities, economic and social partners and relevant agencies. 	<p>Plan; manage of a coherent training programme for regional development, EU regional policies and Structural Funds; development of RDAs' capacities, for EDIS and as future Intermediate Bodies for ROP.</p> <p>Implementation: coordination under and information of Phare ESC Programme 2004 -2006; drafting Internal Methods and Procedures to prepare for Structural Funds implementation; the on-going development of the IRIS/MIS systems, in correlation with the national systems; technical and administrative support to the final beneficiaries on regional projects preparation.</p> <p>Programming: elaboration of regional development strategies and RDP to be integrated in the NDP and ROP 2007-2013; elaboration of the Regional Programming and Implementation Document (RPID) and ROP measures; development of Regional Partnership Structures; identification of infrastructure projects.</p> <p>Communication: Systems and mechanisms for effective co-ordination, information dissemination and exchange of information at regional level</p> <p>ESC Project Preparation Facility - Preparation of large-infrastructure projects, TVET works, and municipal district heating system feasibility study</p>

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<p>regional levels in order to achieve, upon accession, sound and efficient management of EU Structural Funds, and efficient management of programmes under EDIS requirements.</p> <p>The measure will support the Romanian public administration in implementing the Action Plan for strengthening Romania's administrative capacity for the efficient management of the structural funds and Cohesion Fund, i.e. with the institutional preparations for the management of the Structural and Cohesion Funds, as well as for the management of the INTERREG Community Initiative and NEIGHBOURHOOD Instrument. Besides appropriate structures being in place, it is important that staff at central and regional levels is well trained in Structural Funds Regulations and procedures. Assistance shall be provided also to prepare in due time the pipelines of projects. The fourth dimension of the measure refers to expansion, according to the</p>	<p>fighting social exclusion Measures: all the Technical Assistance (TA) measures under previous priorities Chapter 21 "Regional policy and Co-ordination of Structural Instruments" and the corresponding Action Plan</p>	<ul style="list-style-type: none"> • Develop a national policy for economic and social cohesion and, in this context, regularly update and improve the National Development Plan. • Set up the required monitoring and evaluation system for Structural Funds, in particular for ex-ante and ex-post evaluation and for the collection of the relevant statistical information and indicators. 	<p>be completed as quickly as possible so that sufficient time is available to bring the capacity of these bodies up to the required level.</p> <ul style="list-style-type: none"> • In addition, the transfer of expertise from the management of pre-accession funds to the future management of Structural Funds should be designed with a view to avoiding any overlapping of structures and to allow a smooth and efficient transition. • There is a need to establish effective inter-institutional co-ordination and cooperation mechanisms between the two Paying Authorities. • The NDP for 2007-2013 will require a more profound analysis regarding the conception of Romania's cohesion policy (notably as regards the overall development strategy, the SWOT analysis and a clear demarcation between regional and sectoral programmes and the combination of national, regional and EU priorities) and a wider and more efficient consultation process. The partnership structure established in 2002 should be further developed to ensure full participation of relevant 	<ul style="list-style-type: none"> • To develop the capacity for identifying of the development priorities at the national and local level. • To include in the National Development Plan the multi-annual programming and financing. • To respect the timetable for the elaboration of the National Development Plan. • To improve the preparation of the projects for structural and cohesion funds. • To ensure co-financing for the structural and cohesion funds, and a proper legislative framework regarding the 	<ul style="list-style-type: none"> • To support the preparation of valid, mature infrastructure projects (including detailed design and tender documents) and to prepare an adequate pipeline of projects with a view to financing through pre-accession assistance under Phare 2004 - 2006, national and regional budgets and other domestic and external sources of investments. • To improve district heating services and enhance the environment by promoting compliance with EU environmental directives through direct support to Romanian local authorities to develop two feasibility studies, for restructuring the municipal district heating and promoting alternative solutions to existing systems. <p>Regional and local infrastructure (investment)</p> <ul style="list-style-type: none"> • To develop infrastructures supporting tourism development, in order to strengthen competitiveness of SMEs from tourism sector and improve the attractiveness of recognised tourism areas; • To rehabilitate degraded sites with economic potential (industrial sites, closed enterprises from urban heavily polluted areas), • To develop infrastructures supporting business and tourism development, in order to strengthen competitiveness of SMEs through better access to technologies, services, markets and information;

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<p>last developments in implementation system, of the Single Management Information System (SMIS) as a tool supporting the management of the Structural Funds. A budget envelope shall be provided for the ex-ante evaluation of the Operational Programmes.</p> <p>The measure will enhance the capacity to further develop and manage the Regional and Sectoral Operational Programmes, and, INTERREG and NEIGHBOURHOOD Instrument, on both national and regional level.</p> <p>Institutions receiving support and the main activities under this priority are:</p> <ul style="list-style-type: none"> - Support to CSF Managing Authority (MA) - MPF - Horizontal training for all MAs - Expanding the Single Management Information System - Coordination, management and implementation of regional programmes: <ul style="list-style-type: none"> - at national level (MEI) - at regional level (RDAs) 	<ul style="list-style-type: none"> - 2006 - 2004, 2006 - 2004, 2006 - 2004, 2006 - 2005 	<ul style="list-style-type: none"> • Address both legislative and administrative aspects relating to EC requirements on financial management and control (control and audit functions, mobilisation and circulation of financial flows, national co-financing). Prepare to allocate control functions and in particular the internal audit function within the Managing Authorities, the Paying Authorities and if appropriate Intermediate Bodies. 	<p>players and accordingly not only to ensure the ownership of programmes and efficient consensus building but also to meet the rather tight schedule for preparing the 2007-2013 NDP and operational programmes.</p> <ul style="list-style-type: none"> • At the same time, the development of a high quality project pipeline needs to be given priority. • Statistics at regional level are available but the definition and compilation of further reliable regional indicators should be envisaged. • The principles for financial management and control according to the Structural Funds requirements have been established but their implementation will have to be proved in practice. Evaluation activities will need to be designed as an integrated and constructive part of the implementation of the future Structural Funds. 	<p>liability ceiling of the local authorities.</p> <ul style="list-style-type: none"> • To design an evaluation and monitoring system of the structural funds. • To strengthen the real capacity of the specialized auditors. • To ensure an adequate flexibility of the actual mechanism for quarter budget allocation in order to facilitate the co-financing of some large projects and to ensure the co-financing capacity at the local level. 	<ul style="list-style-type: none"> • To improve the regional transport infrastructure for supporting a modern, efficient transport, while decreasing the environmental impact of the transport activities. Awareness campaign, selection, monitoring and site supervision • To promote measures and provide information and advice on project preparation • To ensure a transparent, competitive and effective process for project appraisal and selection • To increase capacities of regional structures for programming and effective implementation of projects financed under this programme in order to carry out monitoring, control and evaluation activities, efficiently. • The successful completion of the Works Contracts within the specified parameters of Time, Cost Quality and Safety This will be achieved by providing Project Management support to the Employer and construction supervision of the Works Contractors engaged by the Employer, to execute the Works Contracts. • To support the grant beneficiaries of the "Small scale infrastructure" investment scheme of Phare ESC 2001, and the appropriate Romanian authorities namely the MEI and the 7 RDAs¹ with the implementation of the grant

¹ The scheme has been available in the 11 target areas spread over the 7 development regions except for Bucharest Ilfov region

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<ul style="list-style-type: none"> - training for increasing ROP absorption capacity - equipment supply - support for INTERREG and NEIGHBOURHOOD management structures - Support to MET to prepare as Managing Authority (MA) - Support to MTCT to prepare as MA - Support to MoLSSF to prepare as MA - Support to MEWM to prepare as MA - Ex-ante evaluation of Operational Programmes 	<ul style="list-style-type: none"> - 2004, 2006 - 2005 - 2005 - 2004, 2005 - 2004, 2005, 2006 - 2004, 2005, 2006 - 2004, 2005, 2006 - 2004 <p>Action under all Priorities will be augmented by support to improve implementation capacity and to build capacity in anticipation of larger scale operations supported by Structural Funds from 2007. Investments and project preparation facility will support final beneficiaries and implementing bodies in gathering experience to carry out projects in the corresponding fields of activity.</p>				applications ensuring timely contracting of related works

Social Policy and Employment – its specific requirements should be considered in conjunction with the regional policy' ones, contributing to the preparation for SF

Priority B - Human Resources development	NDP Priority 3: Human resources development, increasing employability and fighting social exclusion	<ul style="list-style-type: none"> • Implement the National Action Plan for Employment, taking into account the revised European 	<ul style="list-style-type: none"> • Permanent efforts are required in order to strengthen the administrative capacity with regard to ESF 	<ul style="list-style-type: none"> • Enhancing the administrative capacity of the Ministry of Labour, Social Solidarity and Family, and of 	Support to Ministry of Labour, Social Solidarity and Family to Design and Implement Employment and Social Policy
Measure a: Tackling					

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<p>structural unemployment</p> <p>- Active Employment Measures (AEM) mainly for youth, long-term unemployed, job seekers in rural areas and people employed in agriculture with low incomes</p> <p>- TA to support MoLSSF, NAE and Final Beneficiaries in the preparation of the HRD schemes promoting the AEMs</p> <ul style="list-style-type: none"> • To strengthen the structures established under Phare 2003 IB and their administrative capacity (PCU and 8 PIUs) for ESF type projects targeting AEMs in order to carry out the awareness campaign, appraisal, selection, monitoring, control and evaluation activities efficiently for the schemes concerning active employment measures; • To promote measures and provide information and advice on previous grant schemes launching as: awareness campaign, consciousness, counseling and information in order to proper identification of the target groups; • To ensure efficient reach of the target groups 	<p>Measure: Tackling structural unemployment</p> <p>- 2005, 2006</p> <p>- 2004</p>	<p>Employment Guidelines and the priorities, commitments and recommendations identified in the Joint Assessment of Employment Policy Priorities (JAP).</p> <ul style="list-style-type: none"> • Continue to develop the capacity of the National Agency for Employment to implement active measures and employment programmes, strengthen its regional and local structures and ensure appropriate capacity for management of European Social Fund type projects in preparation for Structural Funds. • Continue to support social partners' capacity building efforts, in particular with a view to their future role in the elaboration and implementation of EC employment and social policy. Particular attention should be paid to developing capacity in new policy areas including employment and social inclusion. • Implement the social inclusion and anti-poverty national strategy (including data collection) and adopt secondary legislation in order to clarify institutional responsibilities of all bodies and authorities concerned. • Complete the secondary 	<p>management and implementation at central, regional and local levels.</p> <ul style="list-style-type: none"> • ... considerable efforts are still needed to reinforce the policy design, programming and monitoring of the employment policies. It is notably important to ensure effective implementation of the policies included in the Joint Assessment Paper: only a strategic approach of employment in line with the JAP and in particular an integrated strategy for developing human resources, combining education policies and lifelong learning, will help Romania to align with the European Employment Strategy. ... the National agency for Employment ... need to focus on employability (through training) and not just on direct subsidies to employment. • In the field of social inclusion, high priority should be given to driving working age population out of subsistence economy, reducing informal economy, improving school attendance, securing access for all to health services, improving the situation of vulnerable groups and tackling the discriminatory behaviours against Roma minority. 	<p>the intermediary bodies in the field of the management of the Social European Fund.</p> <ul style="list-style-type: none"> • Implementation of the priorities and commitments within the Joint Assessment Paper in the field of employment policy priorities • Training and improvement of the qualifications of the National Agency for Employment staff. • Continuation of the reform in the field of social assistance, with a major objective the creation of a new institutional framework, through the establishment of a unique organisation mechanism for the social assistance system, of the financial means, of the types of activities, of the beneficiaries and of their exact needs, as well as through the development and diversification of social services. • The need for a strategic approach of the employment, together with an integrated strategy regarding the development of human resources, combining the educational policies and a lifelong learning with a view to the alignment to the European Employment Strategy. 	<ul style="list-style-type: none"> • To support MoLSSF in the implementation of the national employment policy on the basis of the priorities identified in the National Action Plan for Employment and in the Joint Assessment Paper (JAP) of Labour Market Priorities and to identify efficient ways to enhance the regional responsibility and capability for policy design and implementation. • To support the Ministry of Labour, Social Solidarity and Family to start preparations for its future role as Managing Authority for Human resources development programmes under Structural Funds (financed by ESF). <p>Supply of equipment</p> <ul style="list-style-type: none"> • To support MoLSSF for setting up the administrative structures and for establishing the appropriate mechanisms to implement future Structural Funds programmes. <p>Support for Strengthening the Institutional Capacity of the National Agency for Employment (NAE)</p> <ul style="list-style-type: none"> • To strengthen the institutional capacity of the National Agency for Employment (NAE) by developing a special training system for the staff involved in the implementation of active measures and employment programmes provided for in the National Action Plan for Employment, as well as in view of

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<p>and to sustain an adequate implementation system for the grant scheme and assist the beneficiaries to preparation of projects financed under this programme;</p> <ul style="list-style-type: none"> • To promote measures and provide information and advice on project preparation. <p>Activities related to awareness, appraisal, selection and monitoring of projects are included and will be supported through Technical Assistance (TA), in order to achieve the following objectives:</p> <ul style="list-style-type: none"> • To ensure a transparent, competitive and effective process for project appraisal and selection; • To increase capacities of regional structures for effective implementation of projects financed under this programme in order to carry out monitoring, control and evaluation activities, efficiently. <p>Measure b: Improving long-term labor market adaptability</p> <p>Grant schemes promoting Life-Long Learning (LLL)</p>	<p>- 2005, 2006</p> <p>NDP Measure: Improving the long term labour market adaptability</p> <p>- 2004, 2005, 2006</p>	<p>legislation necessary for implementing the new law on social assistance and develop monitoring and control systems relating to social assistance. Complete and implement reform of the social assistance system, (including clarity in the decentralisation process) in line with the <i>acquis</i>.</p>	<ul style="list-style-type: none"> • ... access to social assistance needs to be improved, in particular for the Roma minority. • Efforts should continue to increase general awareness of gender equality issues. 	<p>Education and training</p> <ul style="list-style-type: none"> • Need for new legislative and institutional measures to be taken, in order to put up a structured system. • Support for the reform measures with adequate funds. 	<p>the future participation in implementing projects financed out of the Structural Funds.</p> <p>Supply of equipment</p> <p>To support NAE for setting up the administrative structures and for establishing the appropriate premises for implementing training programmes.</p> <p>Human Resource Development grant scheme</p> <ul style="list-style-type: none"> • To support MoLSSF to improve the administrative capacity for implementation of employment projects similar to those financed by European Social Fund (ESF). • To facilitate access to employment for job seekers by enhancement of active employment measures and to develop new skills according to evolving needs of the labour market, promoting equal employment opportunities for vulnerable groups, such as young unemployed and long-term unemployed. • To develop labour force skills to become more adaptable to structural changes according to identified labour market skill shortage. <p>Reform of Initial and Continuing Vocational Training - Technical and Vocational Education and Training (TVET)</p> <ul style="list-style-type: none"> • To strengthen and consolidate the achievements of the reform

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<p>for qualification and re-qualification of the work force</p> <ul style="list-style-type: none"> Promoting life long learning (LLL) and developing the continuing vocational training system and the qualifications general framework through sectoral/regional partnerships involvement, in order to develop a labor force more adaptable to structural changes according to identified labor market skill shortages. <p>TA to MoLSSF, NAE and final beneficiaries to support in the implementation of the grant schemes</p> <ul style="list-style-type: none"> To promote measures and provide information and advice on project preparation; To support the companies which will be selected to access the schemes to do the needs assessment and design HRD strategy; To ensure a transparent, competitive and effective process for project appraisal and selection; To increase capacities of regional structures for effective implementation of projects financed under this 	<p>- 2004, 2005, 2006</p>				<p>acquired through the Phare TVET RO 9405 programme for initial TVET, as well as through Phare 2001-and Phare 2002 ESCin order to further assist in the modernisation of the rationalized TVET system;</p> <ul style="list-style-type: none"> To consolidate reviewed responsibilities, governance and accountability mechanisms in the provision of initial TVET in line with the social and economic development as stated in the National Development Plan and based on further recommendations acquired through IB activities of the 2001 and 2002 programme; To further assist in the provision of equal chances of young people to achieve relevant professional qualification comparable with those within the European Union, by providing TVET which flexibly responds to the learning needs of each individual, taking into account the institutional achievements of 2001 and 2002 programme. Special attention will be given to young people in rural areas. <p>Supply of equipment</p> <ul style="list-style-type: none"> To support the National Centre for VET Development acting as Programme Implementation Unit (PIU) for enhancing its regional capacity to perform all the activities within the current and future TVET projects <p>Procurement of the specialised equipment for specialised</p>

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<p><i>To support MLSSF, NAE and Final Beneficiaries for the previous preparation of the HRD schemes promoting social inclusion measures</i></p> <ul style="list-style-type: none"> • To strengthen the structures established under Phare 2003 IB for ESF type projects targeting actively combating social exclusion and their administrative capacity (PCU and 8 PIUs), in order to carry out the awareness campaign, appraisal, selection, monitoring, control and evaluation activities efficiently for the schemes concerning social inclusion measures; • To promote measures and provide information and advice on previous grant schemes launching as: awareness campaign, consciousness, counselling and information in order to proper identification of the target groups, in collaboration with the representatives organisations in the field; • To sustain an adequate implementation system for the grant scheme and assist the beneficiaries to preparation of projects financed under this 	<p>- 2004</p>				

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<p>programme.</p> <p>Activities related to awareness, appraisal, selection and monitoring of projects are included and will be supported through TA, in order to realise the following objectives:</p> <ul style="list-style-type: none"> • To promote measures and provide information and advice on project launching and application guidelines preparation of the grant schemes; • To ensure a transparent, competitive and effective process for project appraisal and selection; • To increase capacities of regional structures for effective implementation of projects financed under this programme in order to carry out monitoring, control and evaluation activities, efficiently. • Dissemination and mainstreaming of results. <p>Strengthening the capacity of MoLSSF in the field of social assistance</p> <ul style="list-style-type: none"> • Social Observatory established as to increase the capacity to define policies and make decisions better addressing the needs of families and vulnerable groups in Romania; 	<p>- 2005</p> <p>- 2004, 2005</p>				

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<ul style="list-style-type: none"> • Training for services to persons with handicap • Agency for payment of social benefits established as to assure an integrated system of payment for family social benefits; • Implementation of a grant scheme for development of social services in order to promote the human development and social inclusion of vulnerable groups themselves and an effective partnership between local public authorities and non-governmental service providers; • TA for supporting the grant scheme for developing social services in the process of appraisal, evaluation and monitoring of the applicants. <p>Measure d: Improving access to education and region specific TVET system</p> <ul style="list-style-type: none"> • To support adjustment and improvement of the TVET sector by contributing to enhanced adaptability and employability of labour force. 	<ul style="list-style-type: none"> - 2005 - 2004, 2005 - 2004, 2006 - 2004, 2006 <p>NDP Priority 5: Promoting a balanced participation of all Romania's regions to socio-economic development process; Measure: Support for investments in vocational training (TVET) - 2004: IT equipments supply for 100 schools, 150 schools laboratories and workshops rehabilitation (works); technical</p>				

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<ul style="list-style-type: none"> To improve access and participation in education and ensuring the quality of the education process and institutional management, increase the teaching – learning process, improve connection between the educational offer with the specificity of the community needs; improve teaching and material equipment; diminish school-drop out, stability of the labour work, decrease social mobility. (support to National Centre for Training in Pre-university Education – NCTPE – and its 16 established resource centres) 	<p>specifications development and TA to MoER</p> <ul style="list-style-type: none"> 2005: basic didactic equipment supply for 150 schools, works supervision and TA to MoER 2006: specialized equipment supply for 150 schools, distance learning equipments, and technical assistance to MoER 2004: preparation of a grant scheme for pre-university teachers training, improve methodological framework, revise training standards, training needs analysis, equipment supply to NCTPE and 16 resource centers 2005, 2006: 45 grants to training providers to develop and deliver teacher training programmes, in order to develop the local capacity to deliver high quality training 2006: support for monitoring the grants implementation 				
Small and medium sized enterprises – its specific requirements should be considered in conjunction with the regional policy' ones, contributing to the preparation for SF					
Priority C: Development of the productive sector through support to SMEs Support institutional,	NDP Priority 1: Improving the competitiveness of the productive sector and making it more attractive to foreign investors	<ul style="list-style-type: none"> Ensure a co-ordinated approach to implementing both the Action Plan for Removing Barriers to SMEs as well as the Action Plan 	<ul style="list-style-type: none"> Romania's efforts should now focus on the remaining minor legislative adjustments and on ensuring predictable, transparent and effective 	<ul style="list-style-type: none"> Improving SMEs access to financing for investments, a complete implementation of the Action Plan for Removing Barriers to SMEs as well as 	Business Development Support Services <ul style="list-style-type: none"> To develop the private sector by strengthening SMEs management capacity and competitiveness which

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<p>human resources and technical capacity of NASMEC to introduce and develop e-governance and to foster use of ITC by innovative SME</p> <ul style="list-style-type: none"> to introduce e-governance practices that improve the communication and sharing of information between SMEs and public administration bodies at national and regional level, for the most effective and coherent implementation of SME support policies throughout Romania; to familiarise SMEs with modern information and communication technologies (ICT) and to help them consider the advantages of introducing e-business strategies and applications for improved competitiveness; to improve SME access to ICT applications via an SME-tailored portal for e-business. <p>Improving Business Support Services for SMEs:</p> <ul style="list-style-type: none"> To strengthen the capacity of the NASMEC to design and implement schemes to facilitate the development of business support services; 	<p>Measure: Support to SMEs growth and diversification NDP Priority 5: Promoting a balanced participation of all Romania's regions to socio-economic development process Measure: Support to micro-enterprises</p> <p>- 2004, 2005</p> <p>- 2004, 2005, 2006</p>	<p>for Removing Administrative Barriers to Business.</p> <ul style="list-style-type: none"> Implement the European Charter for Small Enterprises. 	<p>implementation of the regulatory framework.</p>	<p>the Action Plan for Removing Administrative Barriers to Business, improvement of the legal and administrative framework and ensuring an effective coordination of the activities of all bodies involved in the sector.</p> <ul style="list-style-type: none"> Implementation of the SMEs development policies, according to the Community policy. Improving the business environment through the creation of a stable, coherent and predictable legislative framework Amending the legislation for a complete integration of the SMEs definition. 	<p>contribute to new job creation and increase in exports;</p> <ul style="list-style-type: none"> To develop and strengthen the capacity of SME intermediaries to deliver SME financial and business development support services.

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<ul style="list-style-type: none"> To enhance the capacity of regional-based Business Service Providers (BSPs) to provide “top class business support services” to micro-enterprises and SMEs; To assist business start-ups, micro-enterprises and innovative SMEs in order to increase their overall contribution to the creation of employment, sustainable economic growth and improved export performance. <p>Improving the access to finance of SME start-ups, and micro-enterprises</p> <ul style="list-style-type: none"> To strengthen the policy, legislative and institutional framework to support the introduction and development of innovative financial instruments at national and regional levels; To enhance institutional and human resource capacities of intermediary SME credit and micro-credit institutions; To establish a micro-credit scheme for SME start-ups and micro-enterprises. 	<ul style="list-style-type: none"> - 2004: improving legal and institutional framework, assistance to financial intermediaries, preparation of a credit scheme (feasibility study) - 2005, 2006: depending on feasibility study results, a micro-credit line will be implemented 				
Environment – its specific requirements should be considered in conjunction with the regional policy’ ones, contributing to the preparation for SF					
Priority D: Environmental protection at regional level	NDP Priority 5: Promoting a balanced participation of all Romania’s regions to socio-	<ul style="list-style-type: none"> Reinforce structures and mechanisms (including co-ordination between 	<ul style="list-style-type: none"> National and regional waste management plans need to be adopted. Waste 	<ul style="list-style-type: none"> Increase in the resources allocated for the environment, both from the state budget and 	Twinning to Ministry of Environment and Water Management (MEWM)

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<p>Measure a: Improving environmental protection at local and regional level</p> <p>To support the Romanian Government to develop and implement a national multi-annual program for the period 2004 – 2006 on local waste management and to extend the support to all the relevant environmental sectors. This will help local public authorities to implement the National Development Plan (NDP) priorities and EU directives, and will offer support also to the commercial sector involved in environmental protection activities, in order to increase the attractiveness of the areas for inward investment, to rehabilitate the environment and increase the quality of life of communities, to protect the population health.</p> <p>-Waste management grant scheme (for public authorities)</p> <p>-Preparation of environment projects grant scheme</p> <p>-Grant scheme for environment projects promoted by private companies</p>	<p>economic development process</p> <p>Measures:</p> <p>-Urban rehabilitation and investments in municipal services</p> <p>-Improving environmental protection at regional and local level</p> <p>- 2004:in 7 regions</p> <p>- 2005, 2006: all regions and other environment sectors</p> <p>- 2004, 2005: prepare a pipeline of environment projects</p> <p>- 2005, 2006</p>	<p>ministries) to ensure integration of environmental protection requirements into the definition and implementation of all other sectoral policies so as to promote sustainable development.</p>	<p>collection systems and facilities for recovery and disposal need to be set up and enhanced.</p> <ul style="list-style-type: none"> • More efforts are required in relation to awareness raising and the involvement and participation of stakeholders in implementation (of Natura 2000). Administrative capacity needs to be enhanced with a view to preparing the protection measures to be applied by accession. Training is needed. • Romania needs to continue integrating environmental protection requirements into the definition and implementation of all other sectoral policies, and to promote sustainable development. • Romania needs to make continued efforts to ensure that sufficient budgetary resources are allocated to the environment sector in order to finalise preparation for accession, including the strengthening of administrative capacity. 	<p>from investment attraction, and, mainly, allocation of enough financial resources for 2005-2006.</p> <ul style="list-style-type: none"> • Integration of environment policies in the decision-making process, linked with the other sectoral policies, in order to ensure fluency of the decision-making process and of the activities undertaken. • Involvement of all stakeholders and raising their awareness regarding their responsibilities. 	<ul style="list-style-type: none"> • Creating and promoting the framework for environmental projects at local level <p>Technical Assistance to support the implementation of the waste management investment/infrastructure projects under ESC</p> <ul style="list-style-type: none"> • Implement an integrated, multi-annual regional development policy through investment grant schemes and thereby enhancing the economic and social potential of the eight development regions in Romania. • Assist in the development of institutional, administrative, programming and implementation structures necessary to effectively manage EU Structural Funds (SF) after accession. <p>Small scale waste management investment scheme in Centre Region (grants to public authorities)</p> <ul style="list-style-type: none"> • To support the Romanian Government to develop and implement the pilot phase of an integrated multi-annual national program for the period 2004 – 2006 on creating and promoting local waste management activities.. This will help local public authorities to implement the NDP priorities and EU directives, in order to increase the attractiveness of the areas for inward investment, to rehabilitate the environment and increase the quality of life of communities, to

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<p>Measure b: Site supervision for small and medium towns infrastructure development (SAMTID)</p> <ul style="list-style-type: none"> The successful completion of the Works Contracts under Phare ESC 2003, within the specified parameters of Time, Cost Quality and Safety This will be achieved by providing Project Management support to the Employer and construction supervision of the Works Contractors engaged by the Employer, to execute the Works Contracts. 	<p>- 2004: supervision of works for 2003 SAMTID projects</p>				<p>protect the population health.</p> <ul style="list-style-type: none"> To improve the capacity of the local public authorities in contributing to the environmental protection To develop and implement local-scale projects within the waste management sector, that will provide waste management facilities to ensure environmental rehabilitation and protection in areas where they will be implemented. To reduce the impact of landfill sites to the environment To improve the collection and transport of waste in areas where until now no sanitation system exists To improve effective and simple waste treatment methods with a good cost-benefit relation <p>Institution Building to Support the SAMTID Programme Implementation</p> <ul style="list-style-type: none"> To support Romanian Government to develop and implement an integrated multi-annual capital investment programme in order to improve the standards of municipal water and wastewater services in small and medium towns together with creating efficient, financially viable and autonomous integrated regional service providers in the context of a process of consolidation in the sector, in line with NDP and EU policies and practices. To support Programme Co-ordination Unit located in the

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					<p>Ministry of Administration and Interior and PIU located at beneficiaries level in the management of the pilot phase of the SAMTID programme.</p> <ul style="list-style-type: none"> • To support final beneficiaries (groups of local authorities) in order to equip them with tools to monitor performance of their services operators, emphasising efficiency, cost-control and loss reduction, thereby enhancing the capacity of the groups of towns to plan investment programmes and assume and service debts. <p>Small and Medium Towns Infrastructure Development (SAMTID) - works</p> <ul style="list-style-type: none"> • Investing for sustainable water services in small and medium towns. This will help national and local authorities comply with NDP and EU directives, through: <ul style="list-style-type: none"> ➤ the commercialisation of water and wastewater services provision of small and medium towns on a voluntary basis, through the creation of efficient and financially viable and autonomous integrated regional services providers, ➤ the implementation of capital investment for rehabilitation, modernization and up-grading of local water and wastewater infrastructure and performance improvement programs that raise service standards based on cost recovery principles.