



**COMMISSION EUROPÉENNE**  
Formulaire de description de poste

Version descriptive du poste1 (*Active*)  
Version descriptive du poste464305 dans *ENEEST.C.4.DEL.Armenia.002*  
Valable à partir de 11/02/2025 jusqu'à

**Titulaire du poste**

**Nom**

**Profil du poste**

**Position du poste**

AGENT CONTRACTUEL FGIV

**Titre du poste**

Gestionnaire de programmes - International Aid / Cooperation Office

**Domaines**

**Primaire**

COOPÉRATION INTERNATIONALE et DÉVELOPPEMENT

**Intermédiaire**

RELATIONS EXTÉRIEURES

**Secondaire**

VOISINAGE de l'UE

**Poste sensible**

Non

**Finalité générale**

Advise on and manage, under the supervision of the Head of Cooperation, the implementation of projects and programs in the field of rule of law, migration management, visa facilitations and visa liberalisation related reforms.

The focus will be on migration and border management, police reforms, fight against organised crime and other reforms related to the finalisation of setting up the Ministry of Interior and related services. The colleague will be also responsible for civil protection and will contribute to the refugee support including relations with DG ECHO.

The person will be responsible for sector analysis and policy dialogue, and liaise with sector stakeholders in the areas of responsibility.

Occasionally other tasks in the interest of service and attributed by the Head of Delegation or the Head of Cooperation and their substitutes can also be required.

/

## **Fonctions & responsabilités**

### **+ ANALYSE des POLITIQUES**

- *Support policy dialogue with all relevant ministries, agencies, donors and other relevant stakeholders in all areas of concern.*
- *Contribute to sector analysis and to the definition of a sector strategy for the European Union, e.g: Comprehensive and Enhanced Partnership Agreement (CEPA), New Partnership Agenda, MIP, NDICI Annual Action Programmes for Armenia in the areas mentioned above, National NDICI mid-term- and end- reviews, etc. Special attention will be paid to the implementation of the Visa Liberalisation Action Plan (once in place).*
- *Contribute to the development and application of common approaches by the EU and Member States, in particular in view of Team Europe Initiatives. Liaise and ensure full coherence with other relevant programmes (EU and non-EU) and seek complementarities and synergies with sectors.*

### **+ GESTION de PROJETS, PROGRAMMES et PROCESSUS**

- *Contribute to programming, identification, formulation and appraisals of EU programmes, projects related to: environment, climate and energy; investments*
- *Direct management of the portfolio of relevant projects.*
- *Support the implementation of the new Resilience and Growth Plan for Armenia, policy and pipeline discussions*
- *Contribute to the programming, identification and appraisal in close cooperation with the beneficiary institutions in Armenia, if and when such programmes are decided in the programming process*
- *Assist in launching, managing and monitoring calls for proposals, tenders, evaluation and selection of projects*
- *Ensure the follow-up of the implementation of projects and the performance of project managers and partners, monitor contractual obligations (via periodic reviews, audits, reporting and assistance, etc.) and gather and handle external expertise.*

### **+ GESTION de PROJETS, PROGRAMMES et PROCESSUS**

- *Deal with horizontal activities, concertation and networking aspects of the programme and its projects.*
- *Monitor ongoing projects, attend management and monitoring meetings, elaborate progress reports on projects and propose action if and when needed and evaluate projects.*
- *Maintain contacts with other donors active in the host country.*
- *Monitor ongoing projects, attend management and monitoring meetings, elaborate progress reports on projects and propose action if and when needed. Encodes entries in CRIS, ARES, MIS, OPSYS or equivalent accurately and comprehensively and/or conducts the quality checks (e.g. accuracy and comprehensiveness) of data entered in CRIS; Give an 'operational visa' on documents where required.*

### **+ REPRÉSENTATION, NÉGOCIATION et PARTICIPATION**

- *Maintain good and effective contacts with the local CSOs active in the area mentioned above, the national authorities and institutions, with representatives of the diplomatic missions of the Member States, with representatives of the principal international donors, and other local actors.*
- *Prepare and assist in missions from Headquarters.*
- *Participate in the Delegation and the Commission services meetings, working groups committees or other coordination events.*

+ COMMUNICATION INTERNE (général)

- Monitor and report on the national policy context with particular reference to portfolio mentioned above and other relevant sectorial and institutional developments to inform the ongoing work of the Delegation.
- Observe, monitor and report regularly and in timely fashion to hierarchy on portfolio related developments and related sectors policies, as well as in response to any specific requests.
- Draft speeches, speaking notes and briefings in the sector of concern when required.

+ COMMUNICATION EXTERNE (général)

- Produce and disseminate the results of projects at workshops, seminars, conferences and other public events.
- Extract and disseminate best practices and facilitate exchange of experiences.
- Contribute to the production of reports and publications of the Delegation on Development matters (EAMR, Risk management framework, Partnership Implementation Report, but also sector specific factsheets).
- Coordinate and negotiate with national and international actors in sectors under her/his responsibility.
- Contribute to the production of publications and other visibility materials.
- Ensure proper EU visibility for projects implemented by partners.

**Exigences du poste**

**Expérience**

+ RELATIONS INTERNATIONALES (générique)

Expérience relative au poste: au moins 3 ans

Degrés souhaitable

Professional experience pertinent to the duties to be carried out of at least three years. Assets:  
Previous experience in the EU Delegation, experience in working in the area of migration  
management is an asset. Knowledge of Russian would be an asset.

**Langues**

	Écouter	Lire	Prendre part à une conversation	S'exprimer oralement en continu	Écrire
Anglais	C2	C2	C2	C2	C2

## **Connaissances**

- **BUDGET, FINANCES, CONTRATS et COMPTABILITÉ**  
**MARCHÉS PUBLICS et GESTION des CONTRATS**  
Règles et procédures concernant les appels de propositions, appels d'offres, contrats, lettres de mission  
Appels de propositions et processus d'évaluation/de sélection
- **GESTION de PROJETS, PROGRAMMES et PROCESSUS**  
**GESTION de PROJET**  
Méthodes et techniques de contrôle des projets
- **COMMUNICATION et PUBLICATION**  
**COMMUNICATION EXTERNE (général)**  
Règles, procédures et processus de publications dans l'Institution  
**IMPRESSION et ÉDITION PAPIER**  
Normes de qualité pour les publications papier et électroniques  
Publications de l'UE et leur circuit de production
- **STRUCTURES INSTITUTIONNELLES et DÉVELOPPEMENT ORGANISATIONNEL**  
**GOUVERNANCE**  
Gouvernement et structures juridiques dans les États membres  
Gouvernement et structures juridiques dans les pays tiers
- **REPRÉSENTATION et NÉGOCIATION**  
**DIPLOMATIE et NÉGOCIATION**  
Techniques de négociation internationale  
Normes et protocole diplomatiques
- **RELATIONS INTERNATIONALES (générique)**  
Accords internationaux multilatéraux et méthodes et procédures de négociation  
**RELATIONS EXTÉRIEURES**

## **Compétences**

- Analyse et résolution de problèmes  
Capacité de conceptualiser des problèmes, d'identifier et de mettre en œuvre des solutions  
Capacité d'analyser et de structurer des informations
- Communication  
Capacité de communiquer lors des réunions  
Capacité pour communiquer des informations techniques ou spécialisées  
Capacité pour présenter des sujets à un auditoire  
Compétences de rédaction  
Compétences de négociation
- Qualité et résultats  
Capacité de contrôler des ressources
- Hiérarchisation des priorités et organisation  
Capacité de fournir des prestations d'une manière structurée  
Capacité de la planification
- Travail d'équipe  
Compétences diplomatiques  
Partage de connaissances  
Compétences de sociabilité
- Capacités d'encadrement  
Capacité de planification et gestion des ressources

### **Environnement de travail**

#### **Entité organisationnelle**

*Présentation de l'entité:*

**Sujets en rapport avec le poste**

- Heures de travail atypiques
- Poste spécialisé

**Missions**

- Fréquentes, c'-à-d. 2 ou plus de missions / mois
- Longue durée, c'-à-d. missions durant plus d'une semaine

*Commentaires:*

Type: Delegation / Representation Size: 26 to 35 people Gender balance (within the entity): balanced team

**Sujets en rapport avec le lieu de travail, la santé et la sécurité**

- Environnement bruyant
- Effort physique / manutention
- Travail avec des produits chimiques / biologiques
- Aire de radioprotection
- Utilisation de matériel de protection individuelle
- Autres

*Commentaires:*

**Autre**

*Commentaires:*