

Policy Areas	Values	Expected d Value		Loans - Treasury	Loans - WBIF	Grants - WBIF
PAR	111.322.216,14	Dec-24	17.126.494,79	7.967.941,43	4.243.463,06	4.915.090,31
Green (Energy)	145.575.205,72	Jun-25	70.646.791,01	32.867.758,38	17.504.285,12	20.274.747,51
Digitalization	67.435.573,24	Dec-25	134.871.146,47	62.747.538,73	33.417.271,59	38.706.336,15
Human capital	83.491.662,10	Jun-26	133.800.740,55	62.249.542,39	33.152.055,14	38.399.143,01
PSD & Business Environr	193.743.472,32	Dec-26	96.336.533,20	44.819.670,52	23.869.479,70	27.647.382,97
Fundamental Rights & Rc	148.786.423,49	Jun-27	93.125.315,42	43.325.681,51	23.073.830,38	26.725.803,53
Total	750.354.553,00	Dec-27	204.447.531,56	95.117.300,78	50.656.340,26	58.673.890,52
		Total	750.354.553,00	349.095.433,75	185.916.725,25	215.342.394,00

			Turnover			Payment provisions per step(s) achieved	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.	Systematisation acts;			
Public administration reform	1.2.2 Civil service reform	2.140.811,85 €	Degree of implementation of the civil service reform	Degree of	0 (2024)	-	-	-	-	A new salary system with an adequate job classification is in place	-	-	Official Gazette (Law on salary system, for Decree, Government Decision); Systematisation acts; Methodology for classification of jobs positions	Ministry of Finance			
Public administration reform	1.2.2 Civil service reform	2.140.811,85 €	Share of vacant managerial positions filled in a competitive and transparent procedure	Share (%)	0 (2024)	-	-	n.a.	n.a.	Relation to vacant managerial positions (Directors and Secretaries) per	-	-	Systematisation acts; Reports to the Government	Ministry of Public Administration			
Public administration reform	1.2.2 Civil service reform	6.422.435,55 €	Degree of implementation of the civil service reform	Degree of	Baseline (2023): overall departure from administration (HRMIS): 418	-	-	-	-	Civil service reform implemented (by December 2026), resulting in: the decrease the overall number of departures (people resigning) from the administration by 60%	-	-	Report to the Government on implementation; Document on retention policy; Recruitment procedures;	Ministry of Public Administration			
Public administration reform	1.2.2 Civil service reform	6.422.435,55 €	Degree of implementation of the civil service reform	Degree of	0 (2024)	-	-	-	-	Payment provisions per step(s) achieved	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.	Report to the Government on implementation; Document on retention policy; Recruitment procedures;	Ministry of Public Administration
Sub-area 2 TOTAL		36.393.801,43 €				0,00 €	0,00 €	10.704.059,24 €	0,00 €	12.844.871,09 €	0,00 €	12.844.871,09 €					
Policy area GRAND TOTAL		111.322.216,14 €				8.563.247,40 €	0,00 €	29.971.365,88 €	0,00 €	27.830.554,03 €	0,00 €	44.957.048,82 €					

Policy area 2.2 Digitalisation

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1 - Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	4.281.623,70 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	(2024) not compliant	-	Adopt and implement cybersecurity legislative framework that is fully aligned with EU cybersecurity policy and EU cybersecurity acquis.	-	-	-	-	-	Official Gazette; ToC compliance statement	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 - Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	4.281.623,70 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	not operational (2024)	-	National and governmental CERTs operational in line with NIS2 requirements and with a SIM 3 model FIRST membership maturity profile.	-	-	-	-	-	Official Gazette; CERT Act of systematization	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.		
Sub-area 1 - Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	6.422.435,55 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	No competent authority for NIS2 (2024)	-	First competent authority in the sense of NIS2 Directive is operational; sufficiently	-	-	-	-	-	Official Gazette; CERT Act of systematization; List of entities related to NIS2 Directive finalised and reported to the Government.	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.		
Sub-area 1 - Cybersecurity	2.2.1.1. Setting up a comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	2.140.811,85 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	0 (2024)	-	Frameworks introduced by NIS2 alignment (CVD framework, crisis management framework), are in place and in use.	-	-	-	-	-	Government Decision; Report to the Government	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2.140.811,85 €	n.a.	n.a.		
Sub-area 1 TOTAL		17.126.494,79 €					0,00 €	4.281.623,70 €	0,00 €	10.704.659,24 €	2.140.811,85 €	0,00 €	0,00 €	
Sub-area 2 - Digitalization	2.2.2.1. Secure Digital infrastructures roll-out	4.281.623,70 €	Extent to which conditions and capacities for roll out of secure digital infrastructure are in place (level of implementation of the relevant scenario deriving from the Feasibility studies)	Extent to which	0 (2024)	-	Adoption of the new Law on Electronic Communications, current level alignment of national	-	-	-	-	-	Government Decision; Report to the Government; Official Gazette (Law on Electronic Communications; ToC compliance statement);	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.1. Secure Digital infrastructures roll-out	1.070.405,92 €	Extent of preparation for and deployment of secure broadband, including 5G networks	Extent to which	0 (2024)	-	Roll out of a secure network infrastructure for the administration (Carry out Feasibility Study on development of Centralized Government digital)	-	-	-	-	-	Physical infrastructure for the data center and information to the Government on the coverage of the digital network;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	1.070.405,92 €		
Sub-area 2 - Digitalization	2.2.2.1. Secure Digital infrastructures roll-out	6.422.435,55 €	Level of EUSG cybersecurity toolbox compliance	Degree of	0 (2024); partial compliance, 2 remaining 5G frequency to be tendered	-	EUSG cybersecurity toolbox compliance; 5G security bylaw fully implemented and roll out of 5G network and services as per the national broadband strategy (expertise developed by the independent authority tasked with running the	-	-	-	-	-	Official gazette (NIS2 harmonized legislation); Report on EUSG implementation; Agency for electronic communication report;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6.422.435,55 €		
Sub-area 2 - Digitalization	2.2.2.1. Digital Public Services	6.422.435,55 €	Degree of implementation of Digital Identity Wallet framework	Degree of	0 (2024)	-	Low compliance with the EU Digital Identity Regulation and eIDAS2 Regulation by	-	-	-	-	-	Official Gazette (relevant EU Digital Identity Regulation and eIDAS2, revising eIDAS); ToC compliance statement	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	2.140.811,85 €	Degree of implementation of Digital Identity Wallet framework	Degree of	0 (2024)	-	Join the EU Third Countries trusted list for the validation of electronic signatures as advanced electronic in the EU as a first step towards pursuing mutual recognition of qualified trust services; Trust services available and start issuing qualified	-	-	-	-	-	EU Third Countries trusted list for the validation of electronic signatures; Report on qualified certificates; audits and assessments conducted by national authorities	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	2.140.811,85 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	8.563.247,40 €	Degree of implementation of Digital Identity Wallet framework	Degree of	0 (2024)	-	Implement a Digital Identity Wallet, including as a minimum: the new EU Digital Identity Regulation; Signing and implementation of the Mutual Recognition Agreement (MRA) of Trust Services with other countries of the Western Balkans	-	-	-	-	-	EU identity regulation (Official Gazette); MRA agreement with WB countries;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	2.140.811,85 €	Extent to which institutions are implementing Document Management System that incorporates modules for storing data and a module or e-platform for keeping records and archival work	Extent to which	0 (2024)	-	Establish infrastructure for storing data and an e-platform for keeping records and archival work	-	-	-	-	-	Report to the Government on existing infrastructure	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	2.140.811,85 €	n.a.	n.a.	n.a.		

Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	2.140.811,85 €	Extent to which institutions are implementing Document Management System that incorporates modules for storing data and a module or e-platform for keeping records and archival work	Extent to which	0 (2024)	-	Single document management system in place for all institutions at central level				-	Report to the government, on Central electronic registry - status; Report to the Government on DMS usage;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	2.140.811,85 €	n.a.		
Sub-area 2 - Digitalization	2.2.2.2. Digital Public Services	4.281.623,70 €	Extent to which institutions are implementing Document Management System that incorporates modules for storing data and a module or e-platform for keeping records and archival work	Extent to which	0 (2024) (DMS related legislation)	-	Adopt legislation to allow for archiving of electronic documents				-	Official Gazette: ToC; compliance statement (relevant Law, bylaws and protocols that will regulate the National DMS and archival work in compliance with the EU standards for electronic documents)	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Digitalization	2.2.2.3. Widen the offer of public e-services offered through the governmental e-platform and simplify administrative and electronic procedures.	6.422.435,55 €	Extent to which the e-services are operational	Extent to which	264 (2024)	-	-	-	-	increase the offer of e-services by 50% (better public services, i.e. fiscal, health sector)	-	Report to the Government on e-services portal usage (uslugi.gov.mk)	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6.422.435,55 €		
Sub-area 2 - Digitalization	2.2.2.3. Widen the offer of public e-services offered through the governmental e-platform and simplify administrative and electronic procedures.	6.422.435,55 €	Extent to which the e-services are operational	Extent to which	0 (2024)	-	-	-	-	Improve administrative and electronic procedures (enhance exchange of data)	-	Report to the Government on identified/expected reduction of administrative burden;	Ministry of digital transformation
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6.422.435,55 €		
Sub-area 2 TOTAL		50.309.078,45 €				0,00 €	14.985.682,94 €	2.140.811,85 €	2.140.811,85 €	2.140.811,85 €	12.844.871,09 €	16.056.088,87 €	
Policy area GRAND TOTAL		67.435.573,24 €				0,00 €	15.257.306,64 €	2.140.811,85 €	12.844.871,09 €	4.281.623,70 €	12.844.871,09 €	16.056.088,87 €	

Policy area 2.1 Green (Energy)

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)			
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027			
Sub-area 1. Market Reforms	2.1.1.1 Align with electricity integration package to enable electricity market coupling of the EU and North Macedonia: establish the day ahead electricity market, operationalise the package in line with the market coupling operator integration plan by the end of 2025.	6.422.435,55 €	Degree of alignment to the electricity market coupling of the EU	Degree of	(2024) 0 (Partly transposed)		Complete transposition of the electricity integration package and continue its implementation in line with							Official Gazette; Table of concordance; Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 1. Market Reforms	2.1.1.1 Align with electricity integration package to enable electricity market coupling of the EU and North Macedonia: establish the day ahead electricity market, operationalise the package in line with the market coupling operator integration plan by the end of 2025.	8.563.247,40 €	Degree of alignment to the electricity market coupling of the EU	Degree of	Day ahead market functional since 10th May 2023		Continue the implementation of the electricity integration roadmap by the Transmission System Operator (TSO) and							National Electricity Market Operator (MEMO) report; Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.	n.a.				
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	8.563.247,40 €	Share of price adjustments	Share	85% (2024)	-	Gradual decrease or public intervention in the price-setting for the supply of electricity in line with Article 6							Government Decision; Official Gazette	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	8.563.247,40 €	n.a.	n.a.	n.a.	n.a.				
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	8.563.247,40 €	Share of price adjustments	Share	85% (2024)	-	Gradual decrease or public intervention in the price-setting for the supply of electricity in line with Article 6							Government Decision; Official Gazette	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.				
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	8.563.247,40 €	Share of price adjustments	Share	85% (2024)	-	Gradual decrease or public intervention in the price-setting for the supply of electricity in line with Article 6							Government Decision; Official Gazette	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.				
Sub-area 1. Market Reforms	2.1.1.2. Gradual electricity price adjustments to market level accompanied with measures to address energy poverty	6.422.435,55 €	Extent to which measures aimed at protecting vulnerable customers are implemented based on a methodology measuring energy poverty levels	Extent to which	0 (2024)	-	Implement measures aimed at protecting vulnerable customers with a							Adopted relevant legislation and published in Official Gazette; Methodology on energy poverty and vulnerable consumers; Report on implementation of energy poverty measures.	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.				
Sub-area 1 TOTAL		47.097.860,67 €			0,00 €	14.985.682,94 €	14.985.682,94 €	8.563.247,40 €	0,00 €	8.563.247,40 €	0,00 €				
Sub-area 2. Decarbonisation	2.1.2.1 Implementation of climate and energy policies and measures as foreseen in the National Energy and Climate Plan (NECP)	2.140.811,85 €	Extent to which the National Energy and Climate Plan (NECP) and Just Transition Roadmap is implemented	Extent to which	Current gov. structure on JTR (2024)		Governance structures foreseen in the Just Transition Roadmap are operational and have approved the annual implementation plan for 2025.							JT roadmap annual implementation reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	2.140.811,85 €	n.a.	n.a.	n.a.	n.a.	n.a.				
Sub-area 2. Decarbonisation	2.1.2.1 Implementation of climate and energy policies and measures as foreseen in the National Energy and Climate Plan (NECP)	8.563.247,40 €	Extent to which the National Energy and Climate Plan (NECP) and Just Transition Roadmap is implemented	Extent to which	(2024) total 2,428 employees in TPP Bitola and 845 employees in TPP Osloje	-	Joint-term national capital development measures focusing on retraining and re-employment of the							JT roadmap annual implementation reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.				
Sub-area 2. Decarbonisation	2.1.2.1 Implementation of climate and energy policies and measures as foreseen in the National Energy and Climate Plan (NECP)	8.563.247,40 €	Extent to which the National Energy and Climate Plan (NECP) and Just Transition Roadmap is implemented	Extent to which	(2024) total 2,428 employees in TPP Bitola and 845 employees in TPP Osloje	-	Implement measures aimed at protecting vulnerable customers with a							JT roadmap annual implementation reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €				
Sub-area 2 TOTAL		19.267.306,64 €			2.140.811,85 €	0,00 €	0,00 €	0,00 €	8.563.247,40 €	0,00 €	8.563.247,40 €				
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent and competitive procedures for the deployment of renewable energy.	8.563.247,40 €	Extent to which Renewable Energy Directive is implemented	Extent to which	0 (2024) (draft Energy law and by laws are under preparation)	-	Trading platform on guarantees of origin is operational and trading with							Official Gazette (Energy Law, and relevant by-laws; MEMO Report on the status of development of register of guarantees; Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.				
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent and competitive procedures for the deployment of renewable energy.	8.563.247,40 €	Extent to which Renewable Energy Directive is implemented	Extent to which	42 months (2022)	-	Reduce the time span from the request to the permit issuance by 18 months							Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.				
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent and competitive procedures for the deployment of renewable energy.	8.563.247,40 €	Extent to which Renewable Energy Directive is implemented	Extent to which	12 months (2022)	-	Reduce the time span from the request to the permit issuance by 6 months							Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.				
Sub-area 3 Renewables	2.1.3.1. Deployment of renewable energy: Implementation of the Renewable Energy Directive (permitting, guarantees of origin, energy communities) and transparent and competitive procedures for the deployment of renewable energy.	8.563.247,40 €	MW of new renewable energy capacities installed	MW	1,3 GW installed RES (end of 2023)	-	At least 0,5 GW of new renewable energy (solar and wind) capacities installed in							Energy Regulatory Commission Reports	Ministry of Energy, Mining and Mineral Resources
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.				
Sub-area 3 TOTAL		34.252.989,58 €			0,00 €	0,00 €	0,00 €	25.689.742,19 €	0,00 €	8.563.247,40 €	0,00 €				
Sub-area 4 ETS Adoption	2.1.4.1. Work on carbon pricing with the aim of having an ETS in place by 2030: development, adoption and full implementation of the Monitoring, review and verification (MRV) package.	6.422.435,55 €	Extent of preparation and implementation of a carbon pricing system and climate legislation	Extent to which	0 (2024)		For implementation of Monitoring, Review and Verification and Accreditation							Official Gazette (LCA and relevant by-laws); Relevant methodologies; National inventory report	Ministry of Environment and Physical Planning
					Payment provisions per step(s) achieved	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.				
Sub-area 4 TOTAL		6.422.435,55 €			0,00 €	0,00 €	6.422.435,55 €	0,00 €	0,00 €	0,00 €	0,00 €				

Policy area 3. Human capital

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	8.563.247,40 €	Degree of match between labour market needs and education	Degree of	3 (2024)	-	-	-	-	-	-	4 new regional VET centres refurbished, equipped, and fully functional (baseline 2024)	Reports by the Ministry of Education and Science, technical acceptance, provisional acceptance	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €		
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	8.563.247,40 €	Degree of match between labour market needs and education	Degree of	10247 public schools in total : 1103 primary schools = 994 (365	-	-	-	-	-	-	30% of primary and secondary schools have at least one qualified career	Reports by the Ministry of Education and Science, the Bureau for Development for Education, the VET Centre, Inspectorate for Education, school reports, annual school programmes; publications in Official Gazette	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.	n.a.		
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	4.281.623,70 €	Degree of match between labour market needs and education	Degree of	560 (2023)	-	-	-	-	-	-	Number of private companies involved in dual education: 700	Reports by the Ministry of Education and Science; publications on the website of the Ministry of Education and Science	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.		
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	8.563.247,40 €	Degree of match between labour market needs and education	Degree of	200 (2024) (85 female)	-	-	-	-	-	-	Number of students in VET benefiting from exposure to work-based learning during	Reports by the Ministry of Education and Science, Centre for Vocational Education and Training	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.		
Sub-area 1 - Education and Skills	3.1.1. Reinforce the education system to address the skills mismatch, increase access to and quality of VET, and improve access to work-based learning and dual education (including private sector involvement).	8.563.247,40 €	Degree of quality of primary, secondary and TVET education	Degree of	300 (100 female) (2024)	-	-	-	-	-	-	Number of students (1115 female) enrolled in the new education programs offered by the VET centres	Reports by the Ministry of Education and Science; reports by regional VET centres	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.		
Sub-area 1 - Education and Skills	3.1.2. Increase participation in adult education and improve recognition of non-formal and informal learning	4.281.623,70 €	Level of participation in adult education	Per cent	5 (2024) (0 female)	-	-	-	-	-	-	Number of adults who have been awarded qualifications based on the procedure for	Reports by the Ministry of Education and Science, Centre for Adult Education, Regional VET Centres	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4.281.623,70 €		
Sub-area 1 - Education and Skills	3.1.2. Increase participation in adult education and improve recognition of non-formal and informal learning	6.422.435,55 €	Level of participation in adult education	Per cent	8 (2024), out of each 6 through EU for youth	-	-	-	-	-	-	Number of developed programmes in VET for validation of non-formal and	Reports by the Ministry of Education and Science and the Centre for Adult Education	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6.422.435,55 €	n.a.		
Sub-area 1 - Education and Skills	3.1.3. Improve and ensure the quality of secondary and higher education	8.563.247,40 €	Degree of quality of primary, secondary and TVET education	Degree of	0 (2024)	-	-	-	-	-	-	Implementation of new financing methodology in secondary and VET education	Government decisions/decrees National budget for 2027	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.		
Sub-area 1 - Education and Skills	3.1.3. Improve and ensure the quality of secondary and higher education	4.281.623,70 €	Degree of quality of higher education	Degree of	0% (2024)	-	-	-	-	-	-	30% of the accredited public and private higher education institutions have in place fully	Internal and external QA reports; reports by the Ministry Education and Science, National Council for Higher Education and Research as well as reports by the Agency for Quality in Higher Education	Ministry of Education and Science;
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4.281.623,70 €		
Sub-area 1 - Education and Skills	3.1.4. Ensure an effective, coherent, and inclusive digital transformation of the education by integrating improved digital skills in the country	6.422.435,55 €	Degree of quality of primary, secondary and TVET education	Degree of	0% (2024) (9000 subject teachers from which 60% are women)	-	-	-	-	-	-	95% of teachers participated in continuous professional development focused on	Reports by the Ministry of Education and Science, the Bureau for Development of Education (training catalogue and annual programme for training by the Bureau for Development for Education), Official Gazette	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6.422.435,55 €		
Sub-area 1 - Education and Skills	3.1.4. Ensure an effective, coherent, and inclusive digital transformation of the education by integrating improved digital skills in the country	4.281.623,70 €	Degree of quality of primary, secondary and TVET education	Degree of	0% (2024)	-	-	-	-	-	-	Revised secondary school curricula integrating the European Digital	Reports by the Ministry of Education and Science	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	4.281.623,70 €		
Sub-area 1 - Education and Skills	3.1.5. Increase the efficiency through rationalisation of the primary schools network and establish "smart" primary schools with IT tools and internet infrastructure ensuring also their operability ("Smart" as in integrating digital technologies in teaching and school management, including communication with families, distance interactive learning)	6.422.435,55 €	Degree of quality of primary, secondary and TVET education	Degree of	0 (2024)	-	-	-	-	-	-	Implementation of new financing methodology in primary education applied	Government decisions/decrees National budget for 2026	Ministry of Education and Science Ministry of Finance
					Payment provisions per step(s) achieved	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 - Education and Skills	3.1.5. Increase the efficiency through rationalisation of the primary schools network and establish "smart" primary schools with IT tools and internet infrastructure ensuring also their operability ("Smart" as in integrating digital technologies in teaching and school management, including communication with families, distance interactive learning)	4.281.623,70 €	Degree of quality of primary, secondary and TVET education	Degree of	10247 public schools in total : 1103 primary schools = 994 (365	-	-	-	-	-	-	Number of primary schools equipped with internet access and IT tools (number/share of	Reports by the Ministry of Education and Science	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 TOTAL		83.491.662,10 €			0,00 €	0,00 €	10.704.059,24 €	8.563.247,40 €	21.408.118,49 €	14.985.682,94 €	27.830.554,03 €			
Policy area GRAND TOTAL		83.491.662,10 €			0,00 €	0,00 €	10.704.059,24 €	8.563.247,40 €	21.408.118,49 €	14.985.682,94 €	27.830.554,03 €			

Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	8.563.247,40 €	Degree of access to finance for SMEs	Percentage	25 million EUR (in 299 issued guarantees); 25 million EUR (in 299 issued guarantees) (in December 2023). An increase in newly issued guarantees is expected. The increase refers to the total financial value of the balance of issued guarantees to SMEs; 299 SMEs (in December 2023). The baseline is not only for the year 2023, the baseline is balance of issued guarantees to SMEs at the end of 2023.	Ease the access to lending for SMEs by expanding issued guarantees under State Credit Guarantee Schemes by 24%, compared to December 2023 and increasing the number of SMEs benefiting from CGS by 23%, compared to December 2023	-	-	-	-	Report from the Development Bank of North Macedonia, Guarantee Fund credits portfolio, and the criteria and scope for the issuance of the guarantees and credit-guarantees schemes;	Ministry of finance; Ministry of Economy and Labour;	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	8.563.247,40 €	n.a.	n.a.		
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	8.563.247,40 €	Degree of access to finance for SMEs	Percentage	25 million EUR (in 299 issued guarantees); 25 million EUR (in 299 issued guarantees) (in December 2023). The expected increase refers to the total financial value of the balance of issued guarantees to SMEs; 299 SMEs (in December 2023). The baseline is not only for the year 2023, the baseline is balance of issued guarantees to SMEs at the end of 2023.	Ease the access to lending for SMEs by expanding issued guarantees under State Credit Guarantee Schemes by 40%, compared to December 2023 and increasing the number of SMEs benefiting from CGS by 35%, compared to December 2023	-	-	-	-	Report from the Development Bank of North Macedonia	Ministry of finance; Ministry of Economy and Labour;	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €		
Business environment	4.1.3. Foster SMEs development by adopting and implementing the new SME strategy	4.281.623,70 €	Degree of access to finance for SMEs	Status of	0 (2024)	Conduct a thorough research on SMEs' current use of leasing and the legal	-	-	-	-	Official Gazette (Legislation related to leasing); Report from the Ministry of Economy and Labour	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.		
Business environment	4.1.4. Support development of the innovation eco system through the implementation of the Smart Specialisation Strategy	2.140.811,85 €	Status of matchmaking system between SMEs and EC/EIT funding with co-funding from FITD	Status of	0 (2024)	Introduce a system for matchmaking between SMEs and EIC/EIT funding	-	-	-	-	Official gazette (commitment to the Law on Innovation Activity, rule-books for new instruments); Declaration - Official Report from the implementation of the SS; Decree for Establishing the Centres List of Services published on the web site of the Ministry	Fund for Innovation and Technology Development	
					Payment provisions per step(s) achieved	n.a.	n.a.	2.140.811,85 €	n.a.	n.a.	n.a.		
Business environment	4.1.4. Support development of the innovation eco system through the implementation of the Smart Specialisation Strategy	8.563.247,40 €	Number of companies benefiting from Innovation/Technology centers services	Number of	0 (2024)	-	-	-	-	-	A number of 50 companies are benefiting from the services of 2 newly established	Decree for Establishing the Centres List of Services published on the web site of the Ministry	Ministry of Education and Science
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4.281.623,70 €	Status of legal framework governing state owned enterprises	Status of	0 (2024)	amend corporate law to introduce new rules on the appointment of independent	-	-	-	-	Official Gazette (amended Corporate Law and new rules of appointments)	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	6.422.435,55 €	Status of legal framework governing state owned enterprises	Status of	0 (2024)	State-Owned Companies establish a system for linking the	-	-	-	-	Declarations signed by the management	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4.281.623,70 €	Share of new Board members of SOCs and SOEs subject to independent merit-based processes; Share of SOCs and SOEs publishing annual financial reports; Share of SOCs and SOEs issuing their fiscal risk statement.	Share of	0 (2024)	100% of new board members of State-Owned Companies and SOEs are subject to open, independent merit-based	-	-	-	-	Official gazette (corporate law); Declarations signed by the management; SOCs and SOEs have published their annual financial reports on their websites; Fiscal risk statements;	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	4.281.623,70 €	n.a.		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4.281.623,70 €	Status of legal framework governing state owned enterprises	Status of	0 (2024)	adopt a State Ownership Strategy and a Law for State Owned Companies	-	-	-	-	Government Decision on the adoption of the Strategy; Official Gazette (Law on state owned companies);	Ministry of Economy and Labour	
					Payment provisions per step(s) achieved	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	4.281.623,70 €	Status of the register for SOE and SOCs	Status of	0 (2024)	Create a register for SOCs and companies with State participation which is publicly	-	-	-	-	Official Register published; report of the Ministry of finance;	Ministry of finance	
					Payment provisions per step(s) achieved	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	n.a.		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	8.563.247,40 €	Percentage of profitability indicator	Per cent	Baseline (2023) In 2023 SOE Post Office made the total costs 22.731.856 EUR (Middle Rate of the National bank); the total revenues 20.501.788 EUR (Middle Rate of the National bank) and minus 2.230.068 EUR (Middle Rate of the National bank).	-	-	-	-	-	Adopt a restructuring plan for SOE Post Office by January 2025, and implement by December 2027 - improve efficiency in service delivery and reduction of costs by 15% and improve profitability indicators by 15%	New Decree on the Postal Office; Financial statements and annual reports of SOE Post Office will be regularly published on its website.	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €		
Business environment	4.1.5. Reform the governance of State-Owned Enterprises with focus on the Railways and Postal services	8.563.247,40 €	Net Operating Income (NOI) of state owned railways operator and railway infrastructure manager	Number of	Baseline 2023 (negative) - 3.186.584 EUR (middle rate of the National bank) for the PE IR infrastructure; Baseline (2023) is (minus) - 4.633.333 EUR	-	-	-	-	-	Implement a restructuring plan for state owned railways operator and railway infrastructure manager, with the goal of avoiding operating at loss	New Decree on the Railway Company; Financial statements and annual reports on railway plan implementation;	Ministry of Transport
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	8.563.247,40 €		

	freight				Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	4.281.623,70 €	n.a.	n.a.	n.a.	published in the Official Gazette;	
Sub-area 1 TOTAL		193.743.472,32 €			4.281.623,70 €	17.126.494,79 €	20.337.712,56 €	48.168.266,60 €	8.563.247,40 €	9.633.653,32 €	85.632.473,95 €			
Policy area GRAND TOTAL		193.743.472,32 €			4.281.623,70 €	17.126.494,79 €	20.337.712,56 €	48.168.266,60 €	8.563.247,40 €	9.633.653,32 €	85.632.473,95 €			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)										Source of verification for each step	Entities in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/Final step 2 (optional)	Intermediary/Final step 3 (optional)	Intermediary/Final step 4 (optional)	Intermediary/Final step 5 (optional)	Intermediary/Final step 6 (optional)	Intermediary/Final step 7 (optional)						
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027						
Sub-area 1 - Democracy	5.1.1. Review comprehensively the electoral legislation to address existing inconsistencies and further address the recommendations of the OSCE/ODHR and Venice Commission.	4.281.623,70 €	Status of electoral code	Status of	0 (2024)		Electoral code amended in line with OSCE observations of elections 2024									1. Official Gazette 2. Venice Commission Report 3. OSCE Report	Ministry of Justice	
Sub-area 1 TOTAL					4.281.623,70 €	0,00 €	4.281.623,70 €	0,00 €	0,00 €	0,00 €	0,00 €	0,00 €	0,00 €					
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	2.140.811,85 €	Status of the system of appointment, evaluation of performance, advancement and dismissal of judges and public prosecutors	Status of	0 (2024)	total 349 vacant positions (judges and prosecutors);	the vacant positions for judges and prosecutors are filled on regular basis based on the									1. Five year projections and annual Decision on number of vacant judicial positions by the Judicial Council; 2. Five year projections and annual Decision on number of vacant public prosecutors positions by the Council of Public Prosecutors	Ministry of Justice	
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	2.140.811,85 €	Status of the system of appointment, evaluation of performance, advancement and dismissal of judges and public prosecutors	Status of	0 (2024)	judge appointments to the posts	regulating salaries of judges and prosecutors as well as of									1. Annual report on the implementation of the Judicial Reform Strategy Action Plan 2. State Audit Office's (SAO) reports 3. State Audit Office's (SAO) reports 4. Judicial Budget Council's annual report 5. Croatia Progress Report	Ministry of Justice	
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	2.140.811,85 €	Status of the system of appointment, evaluation of performance, advancement and dismissal of judges and public prosecutors	Status of	0 (2024)											1. Five year projections and annual Decision on number of vacant judicial positions by the Judicial Council; 2. Five year projections and annual Decision on number of vacant public prosecutors positions by the Council of Public Prosecutors 3. Judicial Council's annual report to the Parliament; 4. Council of Public Prosecutors annual report to the Parliament; 5. PPO's annual report to the Parliament;	Ministry of Justice	
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	6.422.435,55 €	Status of public prosecution related legislation	Status of	0 (2024)	(under preparation)		New Law on Public Prosecutors and new Law on Council for Public Prosecutors adopted								1. Official Gazette 2. Annual report on the implementation of the Judicial Reform Strategy Action Plan 3. PPO's annual reports 4. Council of Public Prosecutors annual report	Ministry of Justice	
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.1. Improve judicial integrity by revising the processes of recruitment, selection, appointment, appraisal, promotion, transfer and dismissal of judges and prosecutors.	6.422.435,55 €	Status of public prosecution related legislation	Status of	0.3 % of GDP for court budget (2024) 0.2% state budget for prosecution (2024)			insure the financial independence of the judicial system to attain the goals of								1. State Audit Office's (SAO) reports 2. Judicial Budget Council's report 3. PPO's annual report 4. Country Progress Report	Ministry of Justice	
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.2. Adapt and implement a new Action plan for the prevention of corruption in the judiciary for (2026-2029)	1.070.405,92 €	Degree of performance of the judiciary in the fight against corruption	Degree of	0 (2024)	(Current programme and action plan)		Adopt the Action plan for the prevention of corruption in the judiciary for 2026-2029								1. Judicial Council Website	Judicial Council	
Sub-area 2 - Independence, quality and integrity of the judiciary	5.2.2. Adapt and implement a new Action plan for the prevention of corruption in the judiciary for (2026-2029)	6.422.435,55 €	Degree of performance of the judiciary in the fight against corruption	Degree of	0 (2024)	(currently not available data on average time required for resolving										average time required to resolve complaints against judicial officials reduced as per	1. Decision on average time required to resolve complaints against judicial officials 2. Reporting in the Annual Report of the Judicial Council to the Parliament	Judicial Council
Sub-area 2 TOTAL					26.760.148,11 €	2.140.811,85 €	2.140.811,85 €	13.915.277,02 €	0,00 €	2.140.811,85 €	6.422.435,55 €	0,00 €						
Sub-area 3 - Consolidate the functioning of the Judicial Council	5.3.1. Implement an improve regulatory framework of the Judicial Council in particular regarding the disciplinary and appeal proceedings of judges (in line with the TAEX peer review mission of Sep 2023).	2.140.811,85 €	Status of the regulatory framework of the Judicial Council and its implementation	Status of	0 (2024)			New members of the Judicial Council (replacing those whose mandates have expired)								1. Official Gazette 2. Judicial Council's Annual Report 3. Annual report on the implementation of the Judicial Reform Strategy Action Plan 4. Decision on appointment of the member of Judicial Council by Judicial Council	Judicial Council	
Sub-area 3 - Consolidate the functioning of the Judicial Council	5.3.1. Implement an improve regulatory framework of the Judicial Council in particular regarding the disciplinary and appeal proceedings of judges (in line with the TAEX peer review mission of Sep 2023).	6.422.435,55 €	Status of the regulatory framework of the Judicial Council and its implementation	Status of	0 (2024)			Judges and prosecutors subject to disciplinary proceedings have all the guarantees of a								1. Judicial Council's Annual Report 2. Annual Report on the implementation of the Action plan of the Judicial Reform Strategy	Judicial Council for Judges Council for Public Prosecutors for the prosecutors	
Sub-area 3 - Consolidate the functioning of the Judicial Council	5.3.1. Implement an improved regulatory framework of the Judicial Council in particular to disciplinary and appeal proceedings of judges (in line with the TAEX peer review mission of Sep 2023)	6.422.435,55 €	Status of the regulatory framework of the Judicial Council and its implementation	Status of	0 (2024)	(under preparation)		New Law on Judicial Council adopted in line with the 'peer review' on the functioning of the Judicial Council								1. Official Gazette 2. Annual report on the implementation of the Judicial Reform Strategy Action Plan 3. Report on the implementation of the Peer Review Mission recommendations 4. Croatia Progress Report	Ministry of Justice	
Sub-area 3 TOTAL					14.985.682,94 €	0,00 €	6.422.435,55 €	8.563.247,40 €	0,00 €	0,00 €	0,00 €	0,00 €						
Sub-area 4 - Efficiency of the judiciary	5.4.1. Ensure a fully functional automated case management information systems in courts and in the Public Prosecutors' Office with no manual distribution of cases	8.563.247,40 €	Degree of performance of the judiciary	Degree of	0 (2024)	(out of 18 courts, supervision of six courts finalised)										Monitoring mechanism to ensure the full and effective use of the Court Management Information System	1. Annual report of the ICT Council 2. CEPI Dashboard	Ministry of Justice
Sub-area 4 - Efficiency of the judiciary	5.4.1. Ensure a fully functional automated case management information systems in courts and in the Public Prosecutors' Office with no manual distribution of cases	6.422.435,55 €	Degree of performance of the judiciary	Degree of	0 (2024)	Insurance rate: 100% Disposition time (in days): 339 Clearance rate & disposition time for										Fully managed and functional automated case management in line with EU MS best	1. Annual report of the ICT Council 2. CEPI Dashboard	Ministry of Justice
Sub-area 4 TOTAL					14.985.682,94 €	0,00 €	0,00 €	0,00 €	0,00 €	8.563.247,40 €	6.422.435,55 €	0,00 €						
Sub-area 5.1 - Efficiency of the judiciary	5.5.1. Additional resources allocated to the Office of the Basic Public Prosecutor for Organized Crime and Corruption, notably specialised prosecutors, financial experts, and digital forensic analysts.	2.140.811,85 €	Status of operational capacities of the judiciary	Status of	0 (2024)	13 public prosecutors; 21 investigators; 31 administrative staff in the MPOCC (2024)		Public Prosecutor Office for Organized Crime and Corruption fully and								1. PPO's Annual Report	Public Prosecutor Office	
Sub-area 5.2 - Fight against	5.5.2. Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption.	6.422.435,55 €	Status of the criminal code	Status of	0 (2024)	(Current Criminal Code)		Adoption of the Criminal Code in line with the EU acquis and European								1. Official Gazette 2. JLS committee monitoring report	Ministry of Justice	

Corruption	Measure	Budget	Indicator	Target	2024	2025	2026	2027	2028	2029	2030	Reporting	Responsible
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption, including high-level cases.	6.422.435,55 €	Status of the criminal code	Status of	Payment provisions per step(s) achieved	n.a.	n.a.	6.422.435,55 €	n.a.	n.a.	n.a.	1. Official Gazette 2. JLS committee monitoring report 3. Country Progress Report	Ministry of Justice
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption, including high-level cases.	8.563.247,40 €	Degree of performance of law enforcement and the judiciary in the fight against corruption	Degree of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	an increase in the number of investigations, confirmed indictments and convictions is	-	-	1. Annual Information with statistical data on corruption cases to the Government by Ministry of Justice;	Ministry of Justice
Sub-area 5.2 - Fight against corruption	5.5.2 Increase the number of investigations, prosecutions, final judgements, seizure, and final confiscations in corruption, including high-level cases.	8.563.247,40 €	Degree of performance of law enforcement and the judiciary in the fight against corruption	Degree of	UCLIF data Average performance from previous 3 years (2023,2024,2025) for the	-	-	-	an increase in the number of investigations, confirmed indictments and convictions is	-	-	1. Annual Information with statistical data on corruption cases to the Government by Ministry of Justice;	Ministry of Justice
Sub-area 5.3 - Fight against corruption	5.5.3 Increase the capacities of the investigative centres within the Public Prosecution Office, in line with the recommendations of the peer review mission from Sep. 2022.	4.281.623,70 €	Status of operational capacities of the investigative centres within the Public Prosecution Office	Status of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	the investigative centres fully operational as per recommendations from the	-	-	1. PPO's Annual Report 2. TAIEJ follow-up report 3. Country Progress Report	Public Prosecutor Office
Sub-area 5 TOTAL		36.393.801,43 €			0,00 €	0,00 €	14.985.682,94 €	12.844.871,09 €	0,00 €	8.563.247,40 €	0,00 €		
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to improving the track record of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime, including high-level cases	4.281.623,70 €	Degree of alignment of the Law on Weapons with EU standards	Degree of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	Amended the Law on Weapons with the EU classification of weapons harmonized	-	-	1. Official Gazette	Ministry of Interior
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to improving the track record of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime, including high-level cases	6.422.435,55 €	Status of the FMS	Status of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	A functional early warning system is connected to the EU system; staffing of the national	-	-	1. National Drug Observatory Annual Report	Ministry of Interior
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to improving the track record of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime, including high-level cases	4.281.623,70 €	Status of psychoactive substances list's alignment with EU standards	Status of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	List of psychoactive substances aligned with EU	-	-	1. Formal publication of the list of psychoactive substances	Ministry of Interior
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to improving the track record of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime, including high-level cases	8.563.247,40 €	Degree of performance of law enforcement and the judiciary in the fight against organised crime	Degree of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	increase number of investigations, prosecutions, final judgements, seizure, and	-	-	PPO's Annual Report	Public Prosecutor Office
Sub-area 5.6 - Fight against organised crime	5.6.1. Introduce a target-based approach to combating serious and organised crime, with a concrete action plan and strategy that leads to improving the track record of investigations, prosecutions, final judgements, seizure, and final confiscations in cases of organised crime, including high-level cases	8.563.247,40 €	Degree of performance of law enforcement and the judiciary in the fight against organised crime	Degree of	UCLIF data Average performance from previous 3 years (2023,2024,2025) for the	-	-	-	increase number of investigations, prosecutions, final judgements, seizure, and	-	-	PPO's Annual Report	Public Prosecutor Office
Sub-area 6 TOTAL		32.112.177,73 €			0,00 €	0,00 €	4.281.623,70 €	8.563.247,40 €	6.422.435,55 €	8.563.247,40 €	4.281.623,70 €		
Sub-area 7 - Asset Recovery	5.7.1 Strengthen capacities with regard to assets confiscation and recovery in line with the EU acquis. Establish an Asset Recovery Office ARD in charge of the identification and tracking of criminal assets, in line with the EU acquis.	4.281.623,70 €	Status of operational capacities to fight against organised crime	Status of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	All vacancies on the Agency for Management of Confiscated Property have been filled	-	-	Annual Report of the Agency for Management of Confiscated Property	Agency for Management of Confiscated Property
Sub-area 7 - Asset Recovery	5.7.1. Strengthen capacities with regard to assets confiscation and recovery. Establish an Asset Recovery Office ARD in charge of the identification and tracking of criminal assets, in line with the EU acquis.	8.563.247,40 €	Degree of performance of law enforcement and the judiciary in asset recovery	Degree of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	increase number of investigations, prosecution and rendering convictions in	-	-	PPO's Annual Report; ARD's annual report	Public Prosecutor Office
Sub-area 7 - Asset Recovery	5.7.1. Strengthen capacities with regard to assets confiscation and recovery. Establish an Asset Recovery Office ARD in charge of the identification and tracking of criminal assets, in line with the EU acquis.	6.422.435,55 €	Status of asset recovery and confiscation capacities	Status of	UCLIF data Average performance from previous 3 years (2022,2023,2024) for the	-	-	-	ARD fully staffed, trained and operational; the Agency for Management of Confiscated	-	-	PPO's Annual Report; ARD's annual report; AMCP report	Public Prosecutor Office
Sub-area 7 TOTAL		19.267.306,64 €			0,00 €	4.281.623,70 €	0,00 €	8.563.247,40 €	0,00 €	0,00 €	6.422.435,55 €		
Policy area GRAND TOTAL		148.786.423,49 €			2.140.811,85 €	17.126.494,79 €	41.745.831,05 €	29.971.365,88 €	17.126.494,79 €	29.971.365,88 €	10.704.059,24 €		