

Policy Areas	Values	Expected disbursement	Value	Loans - Treasury	Loans - WBIF	Grants - WBIF
Public Administration Reform	122.062.948,05	Dec-24	31.298.191,81	14.561.190,84	7.754.810,45	8.982.190,52
Digitalization	97.024.394,61	Jun-25	90.764.756,24	42.227.453,44	22.488.950,30	26.048.352,51
Green (Energy)	104.848.942,56	Dec-25	134.582.224,78	62.613.120,62	33.345.684,93	38.623.419,23
PSD & Business Environment	206.568.065,94	Jun-26	175.269.874,13	81.542.668,71	43.426.938,51	50.300.266,91
Human capital	172.140.054,95	Dec-26	147.101.501,50	68.437.596,95	36.447.609,11	42.216.295,44
Fundamental Rights & RoL	179.964.602,90	Jun-27	128.322.586,41	59.700.882,45	31.794.722,84	36.826.981,13
Total	882.609.009,00	Dec-27	175.269.874,13	81.542.668,71	43.426.938,51	50.300.266,91
		Total	882.609.009,00	410.625.581,73	218.685.654,64	253.297.772,64

Policy area 1. PAR (incl. PFM)

Sub-area	Title of the reform (Why are we doing it?)	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/Final step 2 (optional)	Intermediary/Final step 3 (optional)	Intermediary/Final step 4 (optional)	Intermediary/Final step 5 (optional)	Intermediary/Final step 6 (optional)			Intermediary/Final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
1.1 Public Administration Reform	1.1.1 Strengthen administrative capacities by filling regularly vacancies in the public administration and reducing number of open vacancies and acting positions, while improving the management and evidence-based monitoring of human resources.	6.259.638,36 €	Degree of implementation of internal organisation regulations in line with LDFSAIA	Degree of	No annual recruitment plan in place (2024); 35% (2024 - 13 Ministries and ...)	-	-	Adopt an annual monitoring report on human resource management based on the ...	-	-	-	-	MIA website, Official Gazette, Report on Human Resources Management	MIA
1.1 Public Administration Reform	1.1.1 Strengthen administrative capacities by filling regularly vacancies in the public administration and reducing number of open vacancies and acting positions, while improving the management and evidence-based monitoring of human resources.	9.389.457,54 €	Degree of implementation of internal organisation regulations in line with LDFSAIA	Degree of	30% (2024)	-	-	95% or job positions correspond to the new job classification in the civil service	-	-	-	-	Report on Human Resources Management	MIA
1.1 Public Administration Reform	1.1.1 Strengthen administrative capacities by filling regularly vacancies in the public administration and reducing number of open vacancies and acting positions, while improving the management and evidence-based monitoring of human resources.	12.519.276,72 €	Degree of implementation of internal organisation regulations in line with LDFSAIA	Degree of	No recruitment plan in place (2023)	-	-	80% planned open vacancies in the annual recruitment plan for state administration	-	-	-	-	Report on Human Resources Management	MIA
1.1 Public Administration Reform	1.1.2 Establish a transparent remuneration system and streamlined organization of line ministries and subordinated bodies for an accountable administration.	9.389.457,54 €	Share of automation of salaries for civil service linked to HRMIS	Share (%)	0% (2024)	-	-	70% of automation of payment of salaries for civil service by linking HRMIS with ...	-	-	-	-	Report on Human Resources Management	MIA MFL
1.1 Public Administration Reform	1.1.2 Establish a transparent remuneration system and streamlined organization of line ministries and subordinated bodies for an accountable administration.	3.129.819,18 €	Extent to which data on civil service salary is transparent and aligned to new job classification regulation	Extent to which	0% (2024)	-	-	Data on salaries in the public service according to the new job classification regulation	-	-	-	-	Report on Human Resources Management	MIA MFL
1.1 Public Administration Reform	1.1.2 Establish a transparent remuneration system and streamlined organization of line ministries and subordinated bodies for an accountable administration.	6.259.638,36 €	Extent to which the new performance management methodology is implemented	Extent to which	33.96% (2024)	-	-	All line ministerial and subordinated agencies function efficiently based on ...	-	-	-	-	Public Administration Reform Strategy- PARS 2022-2027, and Action Plan 2022-2024	MIA
1.1 Public Administration Reform	1.1.2 Establish a transparent remuneration system and streamlined organization of line ministries and subordinated bodies for an accountable administration.	9.389.457,54 €	Extent to which the salary grids are aligned with job analysis, qualification and the new internal organisation of line ministries	Extent to which	35% (2024)	-	-	All salary grids are aligned with job analysis, qualification and correspond to the job	-	-	-	-	Report on Human Resources Management	MIA
1.1 Public Administration Reform	1.1.2 Establish a transparent remuneration system and streamlined organization of line ministries and subordinated bodies for an accountable administration.	6.259.638,36 €	Degree of implementation of internal organisation regulations in line with LDFSAIA	Degree of	30% (2024)	-	-	All per regional development Strategy, all policy sectors are reviewed in accordance with ...	-	-	-	-	Public Administration Reform Strategy- PARS 2022-2027, and Action Plan 2022-2024	MIA
Sub-area 1 TOTAL		62.596.383,62 €				0,00 €	0,00 €	15.649.095,90 €	12.519.276,72 €	18.778.915,09 €	9.389.457,54 €	6.259.638,36 €		
Public Finance Management	1.2.1 Complete the legal and institutional framework for the Public Procurement system	9.389.457,54 €	Degree of alignment of Public Procurement and Private Partnership legal frameworks with EU standards	Degree of	The new Public Procurement and Public Private Partnership laws not yet adopted	-	-	Adoption by the assembly of the new primary laws on Public Procurement and Public ...	-	-	-	-	Official Gazette, E-procurement system; PPRC Reports	MFL PPRC PRB Assembly
Public Finance Management	1.2.1 Complete the legal and institutional framework for the Public Procurement system	9.389.457,54 €	Degree to which the legal and institutional framework for public procurement is completed	Degree of	Organization and composition of the Public Procurement Review Body and procurement	-	-	the organization and composition of the Public Procurement Review Body is ...	-	-	-	-	Official Gazette, E-procurement system; PPRC Reports	Assembly MFL PRB PPRC
Public Finance Management	1.2.1 Complete the legal and institutional framework for the Public Procurement system	6.259.638,36 €	Degree to which the legal and institutional framework for public procurement is completed	Degree of	No specific audits targeting procurement	-	-	Annual performance audits on procurement activities in line ministries in high-risk areas to	-	-	-	-	NAO Annual Audit Reports	NAO
Public Finance Management	1.2.1 Complete the legal and institutional framework for the Public Procurement system	12.519.276,72 €	Degree to which the legal and institutional framework for public procurement is completed	Degree of	83% or target value contracts were awarded using the MEAT criterion of the total value of	-	-	10% or target public procurement contracts are awarded with the use of best	-	-	-	-	PPRC reports	MFL PPRC
Public Finance Management	1.2.2 Reform of the public investment management, encompassing the regulatory framework on public investments, the administrative set-up and the unified methodological approach to ensure compliance with the best international standards and allow for a more transparent and efficient implementation of the capital projects.	6.259.638,36 €	Degree of implementation of procurement procedures in line with the new Procurement Law	Degree of	E-procurement system and Kosovo Financial Management Information System (KFIMIS)	-	-	E-procurement system and Kosovo Financial Management Information System (KFIMIS)	-	-	-	-	Treasury reports, E-procurement system	PPRC MFL
Public Finance Management	1.2.2 Reform of the public investment management, encompassing the regulatory framework on public investments, the administrative set-up and the unified methodological approach to ensure compliance with the best international standards and allow for a more transparent and efficient implementation of the capital projects.	6.259.638,36 €	Degree of implementation of procurement procedures in line with the new Procurement Law	Degree of	No central project review mechanism in MFLT	-	-	At least 73% or target value project appraisals are reviewed by the central	-	-	-	-	MFLT/Budget Department reports	MFL
Public Finance Management	1.2.2 Reform of the public investment management, encompassing the regulatory framework on public investments, the administrative set-up and the unified methodological approach to ensure compliance with the best international standards and allow for a more transparent and efficient implementation of the capital projects.	9.389.457,54 €	Degree of implementation of procurement procedures in line with the new Procurement Law	Degree of	68% execution rate of capital spending (2023)	-	-	The project appraisal and selection guidelines and methodologies, which are in line with best international standards, are systematically applied to all capital projects by all budget organizations. Indicator: increased execution rate of capital spending to at least 80%	-	-	-	-	Public Investment Program, Annual Budget Financial Reports	MFL

			Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €
Sub-area 2 TOTAL	59.466.564 €		0 €	6.259.638 €	9.389.458 €	9.389.458 €	0 €	12.519.277 €		21.908.734 €
Policy area GRAND TOTAL	122.062.948,05 €		0,00 €	6.259.638,36 €	25.038.553,45 €	21.908.734,27 €	18.778.915,09 €	21.908.734,27 €		28.168.372,63 €

Policy area 2a. Digitalisation

Sub-area	Title of the reform (Why are we doing it?)	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 1: Digitalisation of public services and infrastructures	2.1.1 Ensure user friendly digital public service delivery through administrative burden reduction and improved quality and increased number of services available online.	9.389.457,54 €	Extent to which user friendly digital public services are efficiently delivered	Extent to which	0%	-	100% of the new laws imposing an administrative burden are reviewed in	-	-	-	-	-	-	ABIR Programme Implementation Report	OPM
					Payment provisions per step(s) achieved	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.1 Ensure user friendly digital public service delivery through administrative burden reduction and improved quality and increased number of services available online.	6.259.638,36 €	Extent to which user friendly digital public services are efficiently delivered	Extent to which	Hardware-based 57.440 active fiscal registers in place	-	elimination of fiscal cash registers and their replacement with fully digital registers	-	-	-	-	-	-	Public webpage providing guidance for companies on using software-based fiscal registers	MELT
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.1 Ensure user friendly digital public service delivery through administrative burden reduction and improved quality and increased number of services available online.	6.259.638,36 €	Extent to which user friendly digital public services are efficiently delivered	Extent to which	limited interoperability between registries through the interoperability platform. Tax	-	strengthen interoperability of civil registry to other government registries (Agency	-	-	-	-	-	-	e-Governance Strategy progress report; extracts from the interoperability platform	MLET (Tax Administration of Kosovo) MESH
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.1 Ensure user friendly digital public service delivery through administrative burden reduction and improved quality and increased number of services available online.	6.259.638,36 €	Extent to which user friendly digital public services are efficiently delivered	Extent to which	No data governance framework in place	-	public registers standardised and digitalised by the administration to improve	-	-	-	-	-	-	e-Governance Strategy progress report	MIA (Agency for Information Society)
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.1 Ensure user friendly digital public service delivery through administrative burden reduction and improved quality and increased number of services available online.	9.389.457,54 €	Extent to which user friendly digital public services are efficiently delivered	Extent to which	14% of 700 services in the service catalogue offered online through e-Kosova portal	-	20% of public services for citizens and businesses are offered online through an on-	-	-	-	-	-	-	The service catalogue; e-Governance Strategy progress report	MIA (Agency for Information Society)
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.2 E-signature and deployment of digital identity wallet	6.259.638,36 €	Degree of implementation of Digital Identity Wallet framework	Degree of	Digital Identity Regulation not in place	-	Compliance with the EU Digital Identity Regulation	-	-	-	-	-	-	Ministry of Economy website Ministry of Internal Affairs website	MoE MIA
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.2 E-signature and deployment of digital identity wallet	9.389.457,54 €	Degree of implementation of Digital Identity Wallet framework	Degree of	level of alignment is 100% with Regulation (EU) No 910/2014 while alignment with	-	implementing the national electronic identification and trusted services legislation	-	-	-	-	-	-	Ministry of Economy website Ministry of Internal Affairs website	MoE MIA
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.3 Establish a secure, resilient and sustainable digital infrastructure including rural and mobile broadband and 5G roll-out, with strict compliance to the EU 5G Toolbox of mitigating measures to address security risks	6.259.638,36 €	Extent of deployment of secure broadband, including 5G networks in strict compliance with EU 5G Toolbox	Extent to which	No compliance with the EU 5G cybersecurity toolbox	-	Alignment with the Gigabit Infrastructure Act	-	-	-	-	-	-	Ministry of Economy website	MoE Regulatory Authority for Electronic and Postal Communication
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.3 Establish a secure, resilient and sustainable digital infrastructure including rural and mobile broadband and 5G roll-out, with strict compliance to the EU 5G Toolbox of mitigating measures to address security risks	12.519.276,72 €	Extent of deployment of secure broadband, including 5G networks in strict compliance with EU 5G Toolbox	Extent to which	2%	-	Roll-out of 5G network and services to reach the 20% of the households.	-	-	-	-	-	-	Reports from Regulatory Authority for Electronic and Postal Communication	Regulatory Authority for Electronic and Postal Communication
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.			
Sub-area 1: Digitalisation of public services and infrastructures	2.1.3 Establish a secure, resilient and sustainable digital infrastructure including rural and mobile broadband and 5G roll-out, with strict compliance to the EU 5G Toolbox of mitigating measures to address security risks	6.259.638,36 €	Extent of deployment of secure broadband, including 5G networks in strict compliance with EU 5G Toolbox	Extent to which	No activities undertaken to implement 5G Cybersecurity Toolbox	-	Compliance with the EU 5G cybersecurity toolbox	-	-	-	-	-	-	Reports from Regulatory Authority for Electronic and Postal Communication	Regulatory Authority for Electronic and Postal Communication
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €			
Sub-area 1 TOTAL		78.245.479,52 €				0,00 €	9.389.457,54 €	6.259.638,36 €	12.519.276,72 €	6.259.638,36 €	18.778.915,09 €	25.038.553,45 €			
Sub-area 2: Cybersecurity	2.2.1 Comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	6.259.638,36 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	Based on the law on Cybersecurity adopted by the Kosovo assembly last year, the	-	National and governmental CERTs are operational and reach at least 'accredited'	-	-	-	-	-	-	Secondary legislation on the organizational structure of CSA; Evidence of employment from MIA; Trusted introducer web site	MIA (Cybersecurity Agency, Agency of Information Society)
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.			
Sub-area 2: Cybersecurity	2.2.1 Comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	6.259.638,36 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	The current cybersecurity law adopted last year transposes NIS1. The drafting of the new	-	adoption of the new cybersecurity law by the Assembly in full alignment	-	-	-	-	-	-	The website of the Kosovo Assembly	MIA Assembly
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.			
Sub-area 2: Cybersecurity	2.2.1 Comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	3.129.819,18 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	No frameworks introduced by NIS2 alignment in place	-	Frameworks introduced by NIS2 alignment (National strategy on the security of	-	-	-	-	-	-	National Cybersecurity Strategy progress report; CSA report(s)	MIA (Cybersecurity Agency)
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	3.129.819,18 €	n.a.			
Sub-area 2: Cybersecurity	2.2.1 Comprehensive framework for cyber resilience (introducing requirements of NIS2 Directive and strengthening relevant institutions)	3.129.819,18 €	Extent to which a comprehensive framework for cyber resilience in line with requirements of NIS2 Directive is set up and operational	Extent to which	Establishment of the Cybersecurity Agency (CSA) based on the current	-	Establishment of a competent authority and list of entities (the Cybersecurity Agency	-	-	-	-	-	-	Secondary legislation on the organizational structure of CSA; Evidence of employment from MIA; The activity report by CSA on supervisory checks	MIA (Cybersecurity Agency)
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	3.129.819,18 €			
Sub-area 2 TOTAL		18.778.915,09 €				0,00 €	0,00 €	0,00 €	6.259.638,36 €	6.259.638,36 €	3.129.819,18 €	3.129.819,18 €			
Policy area GRAND TOTAL		97.024.394,61 €				0,00 €	9.389.457,54 €	6.259.638,36 €	18.778.915,09 €	12.519.276,72 €	21.908.734,27 €	28.168.372,63 €			

Policy area 2b. Green (Energy)

Sub-area	Title of the reform (Why are we doing it?)	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)								Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)	Intermediary/final step 7 (optional)			
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027	By Dec 2027			
Sub-area 1: Market Reforms	2.3.1 Transposition and implementation of the Clean Energy Package.	9.389.457,54 €	Extent of transposition and implementation of the Clean Energy Package	Extent to which	Transposition of the Electricity Integration Package at an early stage	-	High regulation with the electricity integration package in line with the Energy	-	-	-	-	-	-	Official Gazette	MoE OPM MESPI MFLT MIET ERD
					Payment provisions per step(s) achieved	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 1: Market Reforms	2.3.1 Transposition and implementation of the Clean Energy Package.	6.259.638,36 €	Extent of transposition and implementation of the Clean Energy Package	Extent to which	Transposition of the Electricity Integration Package at an early stage	-	Adopt Law on Energy Regulator and secondary legislation.	-	-	-	-	-	-	Official Gazette	KOSTT OPM MESPI MFLT MIET ERD KNOJTT
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 1: Market Reforms	2.3.1 Transposition and implementation of the Clean Energy Package.	6.259.638,36 €	Extent of transposition and implementation of the Clean Energy Package	Extent to which	Transposition of Electricity Integration Package at an early stage	-	Further open retail electricity market in parallel with transitional phaseout of the	-	-	-	-	-	-	Official website of ERD and KOSTT	ERD KOSTT Ministry of Economy
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.			
Sub-area 1: Market Reforms	2.3.1 Transposition and implementation of the Clean Energy Package.	6.259.638,36 €	Extent of transposition and implementation of the Clean Energy Package	Extent to which	Purchase of DSO losses from KEK 47 % and 53 % from import (2023)	-	Procurement or electricity to cover losses of DSO shall be in the market and at market	-	-	-	-	-	-	Official website of ERD	ERD
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.			
Sub-area 1 TOTAL		28.168.372,63 €				0,00 €	9.389.457,54 €	6.259.638,36 €	6.259.638,36 €	6.259.638,36 €	0,00 €	0,00 €			
Sub-area 2: Decarbonisation policy	2.4.1 Implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	1.564.909,59 €	Extent of implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	Extent to which	No Just Transition Roadmap in place (2024)	-	Adoption of a Just Transition Roadmap with an implementation timeline and	-	-	-	-	-	-	Ministry of Economy website	MoE
					Payment provisions per step(s) achieved	n.a.	1.564.909,59 €	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 2: Decarbonisation policy	2.4.1 Implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	6.259.638,36 €	Extent of implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	Extent to which	Primary legislation in place	-	Revision and adoption of the package of the secondary legislation for the	-	-	-	-	-	-	Official Gazette	MESPI
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 2: Decarbonisation policy	2.4.1 Implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	9.389.457,54 €	Extent of implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	Extent to which	No MRVA in place	-	Full implementation of Monitoring, Reporting, Verification and Accreditation	-	-	-	-	-	-	MESPI Website - Monitoring Plans	MESPI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.			
Sub-area 2: Decarbonisation policy	2.4.1 Implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	6.259.638,36 €	Extent of implementation of climate and energy actions as per the National Energy and Climate Plan (NECP)	Extent to which	A one-year pilot programme is in place supporting 60,000 families/vulnerable consumers	-	Establish a comprehensive register of vulnerable consumers and define a	-	-	-	-	-	-	Reports from MFLT	MoE MFLT
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.			
Sub-area 2 TOTAL		23.473.643,86 €				0,00 €	1.564.909,59 €	6.259.638,36 €	9.389.457,54 €	6.259.638,36 €	0,00 €	0,00 €			
Sub-area 3: Renewables deployment	2.5.1 Development of transparent and competitive procedures for deployment of renewable energy.	3.129.819,18 €	MW of new renewable energy capacities installed	MW	137.16 MW wind installed capacity	-	Adopt a 1-year auction plan and launch auction for deployment of 150 MW of	-	-	-	-	-	-	Ministry of Economy website ERD website	MoE
					Payment provisions per step(s) achieved	3.129.819,18 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.			
Sub-area 3: Renewables deployment	2.5.1 Development of transparent and competitive procedures for deployment of renewable energy.	9.389.457,54 €	MW of new renewable energy capacities installed	MW	No favorable legislation in place	-	Simplify permitting procedures for renewables for households and large	-	-	-	-	-	-	Official Gazette	MESPI ERD KOSTT KEES Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 3: Renewables deployment	2.5.1 Development of transparent and competitive procedures for deployment of renewable energy.	12.519.276,72 €	MW of new renewable energy capacities installed	MW	137.16 MW wind and 10 MW solar PV installed capacity	-	At least 100 new or new solar renewable energy capacities installed and connected, and	-	-	-	-	-	-	Ministry of Economy website ERD website	MoE
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €			
Sub-area 3 TOTAL		25.038.553,45 €				3.129.819,18 €	0,00 €	9.389.457,54 €	0,00 €	0,00 €	0,00 €	12.519.276,72 €			
Sub-area 4: Energy Efficiency	2.6.1 Implementation of the Energy Efficiency Directive and the Energy Performance in Buildings Directive	6.259.638,36 €	Number of meters square renovated (as per the Energy Efficiency Directive and the Energy Performance in Buildings Directive)	Number of	935 buildings are renovated	-	Implementation of the adopted Building Renovation Strategy and the plan for	-	-	-	-	-	-	Official Gazette	MESPI MoE KEEF Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.			
Sub-area 4: Energy Efficiency	2.6.1 Implementation of the Energy Efficiency Directive and the Energy Performance in Buildings Directive	9.389.457,54 €	Number of meters square renovated (as per the Energy Efficiency Directive and the Energy Performance in Buildings Directive)	Extent to which	No certification system in place	-	Implementation of the Building Renovation Strategy and the plan for nearly zero	-	-	-	-	-	-	A link in the National Register	Ternolosa ERD KEEF MoE Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.			
Sub-area 4: Energy Efficiency	2.6.1 Implementation of the Energy Efficiency Directive and the Energy Performance in Buildings Directive	12.519.276,72 €	Number of meters square renovated (as per the Energy Efficiency Directive and the Energy Performance in Buildings Directive)	Extent to which	0.4 million square meters renovated residential buildings	-	Increase the total rate of building renovation and street lighting 0.5 million square	-	-	-	-	-	-	Kosovo Energy Efficiency Fund Municipalities of Kosovo	KEEF Municipalities MoE
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.			
Sub-area 4 TOTAL		28.168.372,63 €				0,00 €	0,00 €	0,00 €	6.259.638,36 €	9.389.457,54 €	12.519.276,72 €	0,00 €			
Policy area GRAND TOTAL		104.848.542,56 €				3.129.819,18 €	10.954.367,13 €	21.908.734,27 €	21.908.734,27 €	21.908.734,27 €	12.519.276,72 €	12.519.276,72 €			

	measures and streamline processes through digital tools.				Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.	n.a.	n.a.		
3.1 Business environment	3.1.4 Implement bankruptcy legislation through alignment with EU acquis, simplification of procedures, insolvency policy measures and streamline processes through digital tools.	6.259.638,36 €	Status of legal and policy framework related to bankruptcy and insolvency	Status of	No data on active restructuring procedures and bankruptcy trustees is available	-	-	-	-	Data regarding number of active restructuring procedures and bankruptcy	-	-	Source where data is made publicly available	KIC MIET MoI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.		
3.1 Business environment	3.1.5 Improve the governance, efficiency, and accountability of Publicly-Owned Enterprises (POEs) to enhance their contribution to the economy.	6.259.638,36 €	Share of POE with independent audit committees addressing recommendations	Share (%)	Current POEs registry is not up to date and published	-	-	-	-	Ensure that all POEs registry are publicly available and up-to-date, including information on the ownership. 100% of the POEs have established an independent audit committee to address findings from internal and external audits including the fiscal risk management findings. The unit responsible for monitoring POEs as a monitoring mechanism requires a report on the elimination of the auditor's findings and fiscal risk management findings within the deadline set by the Board of Directors, analyzing and demanding accountability based on audit recommendations and fiscal risk elements	-	-	Ministry of Economy website	MoE POE1
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.		
3.1 Business environment	3.1.5 Improve the governance, efficiency, and accountability of Publicly-Owned Enterprises (POEs) to enhance their contribution to the economy.	9.389.457,54 €	Share of POE with independent audit committees addressing recommendations	Share (%)	No business since not all central POEs were audited by NAO in 2022	-	-	-	-	50% of the independent external audit recommendations for the year	-	-	Report of the independent external audit Ministry of Economy website	MoE POE1
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.		
3.1 Business environment	3.1.5 Improve the governance, efficiency, and accountability of Publicly-Owned Enterprises (POEs) to enhance their contribution to the economy.	6.259.638,36 €	Status of amendment of Law on POEs	Status of	Law on Publicly Owned Enterprises not fully in line with OECD on SOEs Corporate Governance	-	-	-	-	Amendment of the Law on Publicly Owned Enterprises - This law should be amended in order to be aligned with OECD Guidelines on SOE's corporate governance. All POEs required to publish annual financial reports. Timely publication of the consolidated annual POE performance reports produced by the Ministry of Economy - Monitoring Unit of the POEs, with the aim of ensuring effective fiscal risk management and timely oversight of the POE sector; For all central POEs, objectives and KPIs have been defined, set out in their annual reports, which are annually evaluated based on their fulfillment.	-	-	Official Gazette, Explanatory Memorandum accompanying the Draft Law	MoE OPM MFLT Assembly
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.		
3.1 Business environment	3.1.6 Deploy Intelligent Transport System (ITS) and e-freight fully aligned with ITS Directive.	6.259.638,36 €	Degree of alignment and implementation with Regulation (EU)2020/1056	Degree of	Legislation not aligned with the Regulation (EU) 2020/1056 on electronic freight transport	-	-	-	-	Align with Regulation (EU) 2020/1056 on electronic freight transport information	-	-	Official Gazette, Primary and Secondary Legislation	MESPI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.		
3.1 Business environment	3.1.6 Deploy Intelligent Transport System (ITS) and e-freight fully aligned with ITS Directive.	9.389.457,54 €	Degree of alignment and implementation with Regulation (EU)2020/1056	Degree of	No ITS in place	-	-	-	-	Implement ITS Frameworks and standards for road and rail	-	-	ITS implementation reports	MESPI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.		
3.1 Business environment	3.1.6 Deploy Intelligent Transport System (ITS) and e-freight fully aligned with ITS Directive.	12.519.276,72 €	Number of ITS km	Number of	0 km (2024)	-	-	-	-	ITS on 60 Kms of the TEN-T road network is operational	-	-	MESPI reports on Kosovo highways coverage with ITS	MESPI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €		
Sub-area 1 TOTAL		181.529.512,49 €				9.389.457,54 €	18.778.915,09 €	18.778.915,09 €	46.947.287,71 €	40.687.649,35 €	9.389.457,54 €	37.557.830,17 €		
3.2 Access to finance	3.2.1 Enhance the access to finance, payment system integration/services and financial inclusion, articulated in different law proceedings.	6.259.638,36 €	Status of the legal framework	Status of	The existing 2012 law on Micro Finance Institutions and Non-Bank Financial Institutions	-	-	-	-	Adopt the law on Micro Finance Institutions and Non-Bank Financial Institutions and	-	-	Official Gazette	MFLT CBK Assembly
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.		
3.2 Access to finance	3.2.1 Enhance the access to finance, payment system integration/services and financial inclusion, articulated in different law proceedings.	6.259.638,36 €	Amount of capital provided by the Government for the KCGF	Amount of	KCGF capital structure EUR 57,7 million, EUR 97,5 million disbursed over 2,021 loans for	-	-	-	-	Scale up the Kosovo Loans Guarantee Fund (KCGF) to improve access to financing	-	-	Official Gazette, KCGF Report and other internal documents	MIET KCGF MFLT
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.		
3.2 Access to finance	3.2.1 Enhance the access to finance, payment system integration/services and financial inclusion, articulated in different law proceedings.	12.519.276,72 €	Amount of capital provided by the Government for the KCGF	Amount of	KCGF capital structure EUR 57,7 million, EUR 97,5 million disbursed over 2,021 loans for	-	-	-	-	This funding should increase in 2027, at least a 30% increase in KCGF's activities	-	-	KCGF Annual Report	KCGF MIET MFLT
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €		
Sub-area 2 TOTAL		25.038.553,45 €				0,00 €	0,00 €	6.259.638,36 €	6.259.638,36 €	0,00 €	0,00 €	12.519.276,72 €		

Policy area GRAND TOTAL	206.568.065,94 €	9.389.457,54 €	18.778.915,09 €	25.038.553,45 €	53.206.926,07 €	40.687.649,35 €	9.389.457,54 €	50.077.106,89 €
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Policy area 4. Human capital

Sub-area	Title of the reform (Why are we doing it?)	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement		
					Baseline	Intermediary step 1 (optional)	Intermediary/Final step 2 (optional)	Intermediary/Final step 3 (optional)	Intermediary/Final step 4 (optional)	Intermediary/Final step 5 (optional)	Intermediary/Final step 6 (optional)			Intermediary/Final step 7 (optional)	
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027	
Sub-area 1 - Education	4.1.1. Based on Education Strategy 2022 – 2026, introduce a digitalised education system by implementing digital infrastructure in schools, providing digital learning materials and developing the digital skills of teachers.	6.259.638,36 €	Degree of digitalisation of the education system	Degree of	1 computer for about 35 students	-	-	new technological devices purchased by Educational and Training Institutions and	-	-	-	-	-	Data from MESTI and MEDs	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.1. Based on Education Strategy 2022 – 2026, introduce a digitalised education system by implementing digital infrastructure in schools, providing digital learning materials and developing the digital skills of teachers.	9.389.457,54 €	Degree of digitalisation of the education system	Degree of	The present digital competences of teachers are not based on the DigCompEdu	-	-	-	-	At least 40% of teachers demonstrate a basic level of digital competence knowledge	-	-	-	Records and evaluation reports	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.1. Based on Education Strategy 2022 – 2026, introduce a digitalised education system by implementing digital infrastructure in schools, providing digital learning materials and developing the digital skills of teachers.	9.389.457,54 €	Degree of digitalisation of the education system	Degree of	The present digital competences of Education institutions are not based on the DigCompEdu	-	-	-	-	At least 40% of educational institutions (ETI, HETI, MED, MESTI, Agencies, Institutes)	-	-	-	Records and evaluation reports	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.1. Based on Education Strategy 2022 – 2026, introduce a digitalised education system by implementing digital infrastructure in schools, providing digital learning materials and developing the digital skills of teachers.	6.259.638,36 €	Degree of digitalisation of the education system	Degree of	No digital teaching materials	-	-	-	-	-	-	-	Digital teaching materials developed and produced for basic subjects and secondary	Data from the comprehensive digital education platform, where digital teaching materials are published.	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €		
Sub-area 1 - Education	4.1.2. Increase enrolment in and quality of the early childhood education by improving access to and quality of care system and services, promoting holistic development of children, and as a result also facilitate the participation of women in the labour market.	12.519.276,72 €	Degree of compliance with quality assurance framework in early childhood education	Degree of	No compliance assessment of ECCE with quality assurance framework	-	-	At least 80% of all ECCE institutions comply with at least 40% of the quality assurance framework,	-	-	-	-	-	Reporting from the Education Inspectorate	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	12.519.276,72 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.2. Increase enrolment in and quality of the early childhood education by improving access to and quality of care system and services, promoting holistic development of children, and as a result also facilitate the participation of women in the labour market.	9.389.457,54 €	Share of children enrolled in early childhood education	Share (%)	3,90%	-	-	At least 8% of children aged 0-2 enrolled in pre-primary education. (KESP 1.1.4)	-	-	-	-	-	Data from MESPI on implementation of KESP	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.2. Increase enrolment in and quality of the early childhood education by improving access to and quality of care system and services, promoting holistic development of children, and as a result also facilitate the participation of women in the labour market.	12.519.276,72 €	Share of children enrolled in early childhood education	Share (%)	36,40%	-	-	-	-	At least 40% of children aged 3 to 5 years enrolled in pre-primary education. (KESP 1.1.2)	-	-	-	Data from MESPI on implementation of KESP	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.2. Increase enrolment in and quality of the early childhood education by improving access to and quality of care system and services, promoting holistic development of children, and as a result also facilitate the participation of women in the labour market.	9.389.457,54 €	Degree of quality of early childhood education	Degree of	0%	-	-	(None of the private ECCE institutions are assessed in	-	-	-	-	At least 50% of private ECCE institutions have been assessed according to quality	MESPI Reports	MESTI Municipalities
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €		
Sub-area 1 - Education	4.1.3. Enhance the quality of education and teaching profession, by improving quality and relevance of continuous professional development of teachers, implementation of the system for teacher licensing, undertaking quality review of textbooks, and improving efficiency of school performance evaluation.	9.389.457,54 €	Degree of quality of primary and secondary education	Degree of	1.4% of schools have implemented the reorganisation plans	-	-	At least 40% of the school network reorganisation plan implemented (KESP 2.1.2)	-	-	-	-	-	Monitoring reports/annual reports of MEDs.	MESTI
					Payment provisions per step(s) achieved	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.	n.a.	n.a.	Statistical data from MEST	
Sub-area 1 - Education	4.1.3. Enhance the quality of education and teaching profession, by improving quality and relevance of continuous professional development of teachers, implementation of the system for teacher licensing, undertaking quality review of textbooks, and improving efficiency of school performance evaluation.	6.259.638,36 €	Degree of quality of primary and secondary education	Degree of	1. Curricula not revised 3.0% 4.7%	-	-	Adoption or revision curriculum for grades 1-5; Adoption of revised curriculum for grades 6-10 and 70% of textbooks	-	-	-	-	-	Periodic reports on the quality of textbooks and teaching materials according to PUE levels. Reports from the Education Inspectorate Statistical data from MESTI	MESTI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.		
Sub-area 1 - Education	4.1.3. Enhance the quality of education and teaching profession, by improving quality and relevance of continuous professional development of teachers, implementation of the system for teacher licensing, undertaking quality review of textbooks, and improving efficiency of school performance evaluation.	12.519.276,72 €	Degree of quality of primary and secondary education	Degree of	1.0 2. Compulsory education – 44% upper secondary – 25%	-	-	-	-	At least 50% of new/accredited pre-service teacher training programmes are in line with teacher	-	-	-	Data provided by KAA, Reports from the analysis and analysis of teacher training programs; Periodic statistical data from KAS and MESTI, broken down by gender, ethnicity, age, geographical position or any other grounds (KESP)	MESTI
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.	n.a.	n.a.		
Sub-area 1 TOTAL		103.284.032,97 €					0,00 €	12.519.276,72 €	25.038.553,45 €	6.259.638,36 €	34.428.010,99 €	9.389.457,54 €	15.649.095,90 €		
Sub-area 2 - Labour market	4.2.1 Increase labour market participation of women, young people and vulnerable groups through the ongoing restructuring and improved administrative capacity of public employment services.	9.389.457,54 €	Degree of performance of public employment services	Degree of	Women – 50%, young people 15–29 – 48%, people with disabilities – 2%, people living in disadvantaged areas – 2%	-	-	-	-	50% of active labour market measures to target women, youth (aged 15-29), people with disabilities	-	-	-	Employment and Vocational Training Annual Report	MFLT
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.		
Sub-area 2 - Labour market	4.2.2 Increase labour market participation of women, young people and vulnerable groups through the ongoing restructuring and improved administrative capacity of public employment services.	12.519.276,72 €	Status of operational capacities of public employment services	Status of	Current ratio – 1.983	-	-	-	-	The ratio of Employment Agency counselor to client is reduced to 1:500.	-	-	-	Employment and Vocational Training Annual Report	MFLT
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.		
Sub-area 2 - Labour market	4.2.2 Align education, with labour market needs through close cooperation with the business community and through revising the legal framework on VET and adult education and increasing work-based learning in VET schools.	6.259.638,36 €	Status of membership of European Association for Quality Assurance in Higher Education	Status of	KAQ is already an associate member of ENQA (fulfilled all obligations and full	-	Full membership of ENQA	-	-	-	-	-	-	Evaluation report	MESTI
					Payment provisions per step(s) achieved	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.		
Sub-area 2 - Labour market	4.2.2 Align education, with labour market needs through close cooperation with the business community and through revising the legal framework on VET and adult education and increasing work-based learning in VET schools.	6.259.638,36 €	Degree of match between labour market needs and TVET and adult education	Degree of	The current VET Law is not fully in line with European standards	-	-	-	-	Entry into force of new law regulating VET (including governance, curricula, funding formula and network of VET institutions) and adult education (AE) in line with European standards.	-	-	-	Official Gazette	MESTI Assembly

					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.			
Sub-area 2 - Labour market	4.2.2 Align education, with labour market needs through close cooperation with the business community and through revising the legal framework on VET and adult education and increasing work-based learning in VET schools.	9.389.457,54 €	Degree of quality of TVET and adult education	Degree of	1. 0% (No VET and adult education teachers trained on the new curricula); 2. 0%	-	-		At least 30% of VET and adult education teachers and trainers either trained in the new curricula or already have relevant professional experience; At least 50% of non-formal qualifications				Official webpage of MEST	MEST1	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	9.389.457,54 €	n.a.	n.a.	n.a.			
Sub-area 2 - Labour market	4.2.2 Align education, with labour market needs through close cooperation with the business community and through revising the legal framework on VET and adult education and increasing work-based learning in VET schools.	12.519.276,72 €	Degree of quality of TVET and adult education	Degree of	0% and 0% No VET students benefit from learning in the workplace	-	-		50% of VET students benefiting from substantial (at least 25% of the programme) professional learning experience in workplaces, disaggregated by sex.				MESPI Reports	MEST1	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	12.519.276,72 €	n.a.	n.a.			
Sub-area 2 - Labour market	4.2.2 Align education, with labour market needs through close cooperation with the business community and through revising the legal framework on VET and adult education and increasing work-based learning in VET schools.	3.129.819,18 €	Degree of quality of TVET and adult education	Degree of	0% Zero formal qualifications offered by VETs are registered in the NQF	-	-		At least 90% of formal qualifications offered by VETs registered in the NQF qualifications register.				Register of NQF qualifications	MEST1	
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	3.129.819,18 €	n.a.			
Sub-area 2 - Labour market	4.2.2 Align education, with labour market needs through close cooperation with the business community and through revising the legal framework on VET and adult education and increasing work-based learning in VET schools.	9.389.457,54 €	Degree of quality of TVET and adult education	Degree of	37%	-	-						At least 80% of VETs provide career counselling and guidance services. (KESP 3.4.2)	Data from MESPI on implementation of KESP	MEST1
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	9.389.457,54 €			
Sub-area 2 TOTAL		68.856.021,98 €				0,00 €	6.259.638,36 €	6.259.638,36 €	18.778.915,09 €	12.519.276,72 €	15.649.095,90 €	9.389.457,54 €			
Policy area GRAND TOTAL		172.140.054,95 €				0,00 €	18.778.915,09 €	31.298.191,81 €	25.038.553,45 €	46.947.287,71 €	25.038.553,45 €	25.038.553,45 €			

Policy area 5. Fundamental Rights & RoL

Sub-area	Title of the reform (Why are we doing it?)	EU financial support (EUR)	Reporting indicator	Unit of measure	Payment Conditions (quantitative and qualitative steps & associated payments)							Source of verification for each step	Entity(ies) in charge of monitoring & reporting on the steps achievement	
					Baseline	Intermediary step 1 (optional)	Intermediary/final step 2 (optional)	Intermediary/final step 3 (optional)	Intermediary/final step 4 (optional)	Intermediary/final step 5 (optional)	Intermediary/final step 6 (optional)			Intermediary/final step 7 (optional)
					To be defined for each specific step	By Dec 2024	By June 2025	By Dec 2025	By June 2026	By Dec 2026	By June 2027			By Dec 2027
Sub-area 1 - Judiciary	5.2.2 Improve the performance, integrity, accountability and efficiency of the judiciary, including by implementing the Joint Commitment Statement	6.259.638,36 €	Status of Civil Code	Status of	Final current monitoring mechanisms in the KIC – working group to monitor the use of the Electronic Case Management System (EMIS), based on accountability and linked to	-	-	-	-	-	-	-	KIC annual reports, KIC working group reports, KPC annual reports, KPC working group reports	KPC KIC
Sub-area 1 - Judiciary	5.2.2 Improve the performance, integrity, accountability and efficiency of the judiciary, including by implementing the Joint Commitment Statement	12.519.276,72 €	Degree of performance of the judiciary in asset declaration	Degree of	Final current monitoring mechanisms in the KIC – working group to monitor the use of the Electronic Case Management System (EMIS), based on accountability and linked to	-	-	-	-	-	-	-	Official Gazette	APC
Sub-area 1 - Judiciary	5.2.2 Improve the performance, integrity, accountability and efficiency of the judiciary, including by implementing the Joint Commitment Statement	9.389.457,54 €	Status of operational capacities of the judiciary	Status of	No Civil Code in place	-	-	Adopt the Civil Code	-	-	-	-	Official Gazette	MuJ KIC
Sub-area 1 - Judiciary	5.2.2 Improve the performance, integrity, accountability and efficiency of the judiciary, including by implementing the Joint Commitment Statement	6.259.638,36 €	Degree of performance of the judiciary	Degree of	Written and printed reporting of courts presidents in a quarterly book in KIC (2022). Written and physical	-	-	-	-	-	-	-	KIC annual work report, KPC annual work report	KPC KIC
Sub-area 1 - Judiciary	5.2.2 Improve the performance, integrity, accountability and efficiency of the judiciary, including by implementing the Joint Commitment Statement	12.519.276,72 €	Degree of performance of the judiciary	Degree of	Overall first instance clearance rate – 91,75% (2022), 91,64% (first quarter of 2024)	-	-	-	-	-	-	-	Quarterly/annual statistical report of the courts	KIC
Sub-area 1 TOTAL		46.947.287,71 €				6.259.638,36 €	12.519.276,72 €	9.389.457,54 €	6.259.638,36 €	0,00 €	0,00 €	12.519.276,72 €		
Sub-area 2 - Fight against corruption	5.2.2 Improve the efficiency to fight corruption through prevention and repression and by improving the strategic framework	3.129.819,18 €	Status of anticorruption related legislation and its implementation	Status of	No Anti-Corruption Strategy in place	-	-	-	-	-	-	-	Government Decision on approving the new Anti-Corruption Strategy for 2024 - 2027	OPM
Sub-area 2 - Fight against corruption	5.2.2 Improve the efficiency to fight corruption through prevention and repression and by improving the strategic framework	9.389.457,54 €	Degree of performance of the judiciary in the fight against corruption	Degree of	20 cases monitoring reports processed by the Agency by 2024, of which 2 cases have been sent to the	-	-	Increase the number of whistleblowing reports processed by the Agency by 2024, compared to 2023	-	-	-	-	APC annual report	APC
Sub-area 2 - Fight against corruption	5.2.2 Improve the efficiency to fight corruption through prevention and repression and by improving the strategic framework	9.389.457,54 €	Degree of performance of the judiciary in the fight against corruption	Degree of	10 criminal charges related to asset declaration sent to prosecution office by the Agency for Prevention of	-	-	-	-	-	-	-	APC annual report	APC KPC
Sub-area 2 - Fight against corruption	5.2.2 Improve the efficiency to fight corruption through prevention and repression and by improving the strategic framework	12.519.276,72 €	Degree of performance of the judiciary in the fight against corruption	Degree of	Statistics of data by County/ Special Departments – 640 days (2023)	-	-	-	-	-	-	-	Quarterly/annual statistical report of the courts	KIC
Sub-area 2 - Fight against corruption	5.2.2 Improve the efficiency to fight corruption through prevention and repression and by improving the strategic framework	12.519.276,72 €	Degree of performance of the judiciary in the fight against corruption	Degree of	Maintenance of assets received compared to the average performance of the previous three years (2021 - 2023)	-	-	-	-	-	-	-	Quarterly/annual statistical report of the courts, State Prosecutor work reports	KIC KPC
Sub-area 2 TOTAL		46.947.287,71 €				3.129.819,18 €	9.389.457,54 €	0,00 €	9.389.457,54 €	0,00 €	12.519.276,72 €	12.519.276,72 €		
Sub-area 3 - Fight against organised crime	5.2.2 Effectively implement police organisational structure allowing for intelligence led approach to fight organised crime, implement strategic approach to fighting organised crime and improve multi-disciplinary cooperation in complex cases, leading to increase in convictions	3.129.819,18 €	Status of fight against organised crime related legislation and its implementation	Status of	The strategy for fighting organised crime is in place	-	-	-	-	-	-	-	1. Government Decision; 2. Kosovo Police annual report; 3. Government Decision for establishment of the Corruption Fund.	MuJ MPTL MA
Sub-area 3 - Fight against organised crime	5.2.2 Effectively implement police organisational structure allowing for intelligence led approach to fight organised crime, implement strategic approach to fighting organised crime and improve multi-disciplinary cooperation in complex cases, leading to increase in convictions	12.519.276,72 €	Degree of performance of law enforcement and the judiciary in the fight against organised crime	Degree of	Value of confiscated assets EUR 458.815,71 (average 2021-2022-2023); value of confiscated assets EUR	-	-	-	-	-	-	-	State Prosecutor work reports	KPC KIC
Sub-area 3 - Fight against organised crime	5.2.2 Effectively implement police organisational structure allowing for intelligence led approach to fight organised crime, implement strategic approach to fighting organised crime and improve multi-disciplinary cooperation in complex cases, leading to increase in convictions	12.519.276,72 €	Degree of performance of law enforcement and the judiciary in the fight against organised crime	Degree of	Maintenance of assets received compared to the average performance of the previous three years (2021 - 2023)	-	-	-	-	-	-	-	State Prosecutor annual work reports	KPC SPRC
Sub-area 3 TOTAL		28.166.372,63 €				0,00 €	3.129.819,18 €	0,00 €	12.519.276,72 €	0,00 €	12.519.276,72 €	0,00 €		
Sub-area 4 - Fundamental rights	5.4.2 Strengthen implementation of the legislative and strategic framework on the protection against domestic and gender-based violence and on the rights of non-majority communities	3.129.819,18 €	Status of operational capacities in the protection against domestic and gender-based violence and on the rights of non-majority communities	Status of	No Director in place	-	-	-	-	-	-	-	Director position filled in through public announcement	OPM
Sub-area 4 - Fundamental rights	5.4.2 Strengthen implementation of the legislative and strategic framework on the protection against domestic and gender-based violence and on the rights of non-majority communities	3.129.819,18 €	Status of operational capacities in the protection against domestic and gender-based violence and on the rights of non-majority communities	Status of	Unit for Translation, Harmonisation and Linguistic control set up and operational in the Prime Minister's Office	-	-	-	-	-	-	-	Internal Regulation of the Office of the Prime Minister	OPM
Sub-area 4 - Fundamental rights	5.4.2 Strengthen implementation of the legislative and strategic framework on the protection against domestic and gender-based violence and on the rights of non-majority communities	6.259.638,36 €	Status of operational capacities in the protection against domestic and gender-based violence and on the rights of non-majority communities	Status of	Protection from Domestic Violence, Violence against Women and Gender-based violence and on the rights of non-majority communities	-	-	-	-	-	-	-	Regulation on Internal Organization and Systematization of Job Positions in the Ministry of Justice	KIC KPC MuJ
Sub-area 4 - Fundamental rights	5.4.2 Strengthen implementation of the legislative and strategic framework on the protection against domestic and gender-based violence and on the rights of non-majority communities	12.519.276,72 €	Status of operational capacities in the protection against domestic and gender-based violence and on the rights of non-majority communities	Status of	100% of cases related to domestic violence, of which 1.207 have been resolved.	-	-	-	-	-	-	-	Quarterly/annual statistical report of the courts	KIC
Sub-area 4 TOTAL		25.038.555,65 €				3.129.819,18 €	0,00 €	3.129.819,18 €	6.259.638,36 €	0,00 €	12.519.276,72 €	0,00 €		
Sub-area 5 - Democracy	5.5.2 Improve the Assembly's performance in law making and oversight through improved planning, internal management and development.	6.259.638,36 €	Status of operational capacities of the Assembly	Status of	Electronic voting system not in place. Currently MPs vote by show of a hand	-	-	-	-	-	-	-	Implementation of the contract between LuDw and the Economic Operator	Assembly
Sub-area 5 - Democracy	5.5.2 Improve the Assembly's performance in law making and oversight through improved planning, internal management and development.	1.564.909,59 €	Status of operational capacities of the Assembly	Status of	Training on appointment legislation Programme, the programme of the working sessions of the Assembly and	-	-	-	-	-	-	-	Assembly Presidency decision	Assembly

Sub-area 5 - Democracy	5.5.2 Improve the Assembly's performance in law making and oversight through improved planning, internal management and development.	6.259.638,36 €	Status of operational capacities of the Assembly	Status of	No mechanism to impose measures or penalties for MLAs	Introduce measures and/or penalties in the rules of procedure to ensure the Assembly can perform its role				-	-	-	-	Plenary voting	Assembly
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.						
Sub-area 5 TOTAL		14.084.186,31 €				6.259.638,36 €	1.564.909,59 €	6.259.638,36 €	0,00 €	0,00 €	0,00 €	0,00 €			
Sub-area 6 - Visa Policy	5.6.1 Increase visa policy alignment with the EU acquis.	6.259.638,36 €	Degree of alignment with the EU visa policy	Status of	Visa policy is not aligned for 17 countries	terminating visa free agreements with countries for at least one per year, starting in 2021) which are visa required for the EU (measured at the end of each	-	-	-	-	-	-	-	Government Decision on removing countries from visa free list.	MPAD, MA
					Payment provisions per step(s) achieved	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Sub-area 6 - Visa Policy	5.6.2 Increase visa policy alignment with the EU acquis.	6.259.638,36 €	Degree of alignment with the EU visa policy	Status of	Visa policy is not aligned for 17 countries	terminating visa free agreements with countries for at least one per year, starting in 2021) which are visa required for the EU (measured at the end of each	-	-	-	-	-	-	-	Government Decision on removing countries from visa free list.	MPAD, MA
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.	n.a.	n.a.	n.a.	n.a.
Sub-area 6 - Visa Policy	5.6.1 Increase visa policy alignment with the EU acquis.	6.259.638,36 €	Degree of alignment with the EU visa policy	Status of	Visa policy is not aligned for 17 countries	terminating visa free agreements with countries for at least one per year, starting in 2021) which are visa required for the EU (measured at the end of each	-	-	-	-	-	-	-	Government Decision on removing countries from visa free list.	MPAD, MA
					Payment provisions per step(s) achieved	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	6.259.638,36 €	n.a.
Sub-area 6 TOTAL		18.778.915,09 €				0,00 €	0,00 €	6.259.638,36 €	0,00 €	6.259.638,36 €	0,00 €	6.259.638,36 €			
Policy area GRAND TOTAL		179.064.602,50 €				18.778.915,09 €	26.403.463,04 €	25.038.913,65 €	34.428.030,91 €	6.259.638,36 €	37.557.830,17 €	31.298.181,81 €			